Te Puni Kōkiri
MINISTRY OF MĀORI DEVELOPMENT

6 Poutū-te-rangi 2026 File Ref: OIA 50604

[redacted]

Tēnā koe [redacted]

Official Information Act request

Thank you for your information request dated 13 Huitanguru 2026. You sought the following:

"*This is a request for official information under the Official Information Act 1982.*
I am requesting information relating to the clause negotiated between the Public Service Association and government agencies that provides Māori members with access to paid discretionary leave for cultural obligations.
Specifically, I request:

1. *A copy of the relevant collective agreement clause(s), including any explanatory notes or guidance issued to managers.*
2. *Since the clause came into effect, broken down by year:*
    - *the total number of staff who have accessed this paid discretionary leave*
    - *the total number of days of leave taken under this provision*
    - *the total salary cost associated with this leave.*
3. *The date this clause came into affect, the next date of contract renegotiations with the PSA and whether any minister was involved or informed when this clause was negotiated.*

This request does not seek personal details of any individual employee. If any part of this request is considered too broad, please contact me so it can be refined.
Please provide the information electronically in PDF format. If any information is withheld, please specify the relevant sections of the Official Information Act relied upon."

Your request has been considered under the Official Information Act 1982 (**Act**).

Te Puni Kōkiri does not have a clause in the Collective Employment Agreement which exclusively provides Māori members with access to paid discretionary leave for cultural obligations. Therefore, your request is refused under section 18(e) of the Act, as the information requested does not exist or despite reasonable attempts to locate it, cannot be found.

I trust my response satisfies your request.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that Te Puni Kōkiri publishes some of its OIA responses on its website, after the response is sent to the requester. The responses published are those that are considered to have a high level of public interest. We will not publish your name, address or contact details.

If you wish to discuss any aspect of your request with us, including this decision, please feel free to contact us at oia@tpk.govt.nz.

Nāku noa, nā



Manaia King
Hautū, Te Puni Rangatōpū | Deputy Secretary, Corporate