

# A Monitoring and Evaluation Framework for the Maihi Karauna:

The Crown's Strategy for Māori Language Revitalisation, 2019-2023



## **Published by**

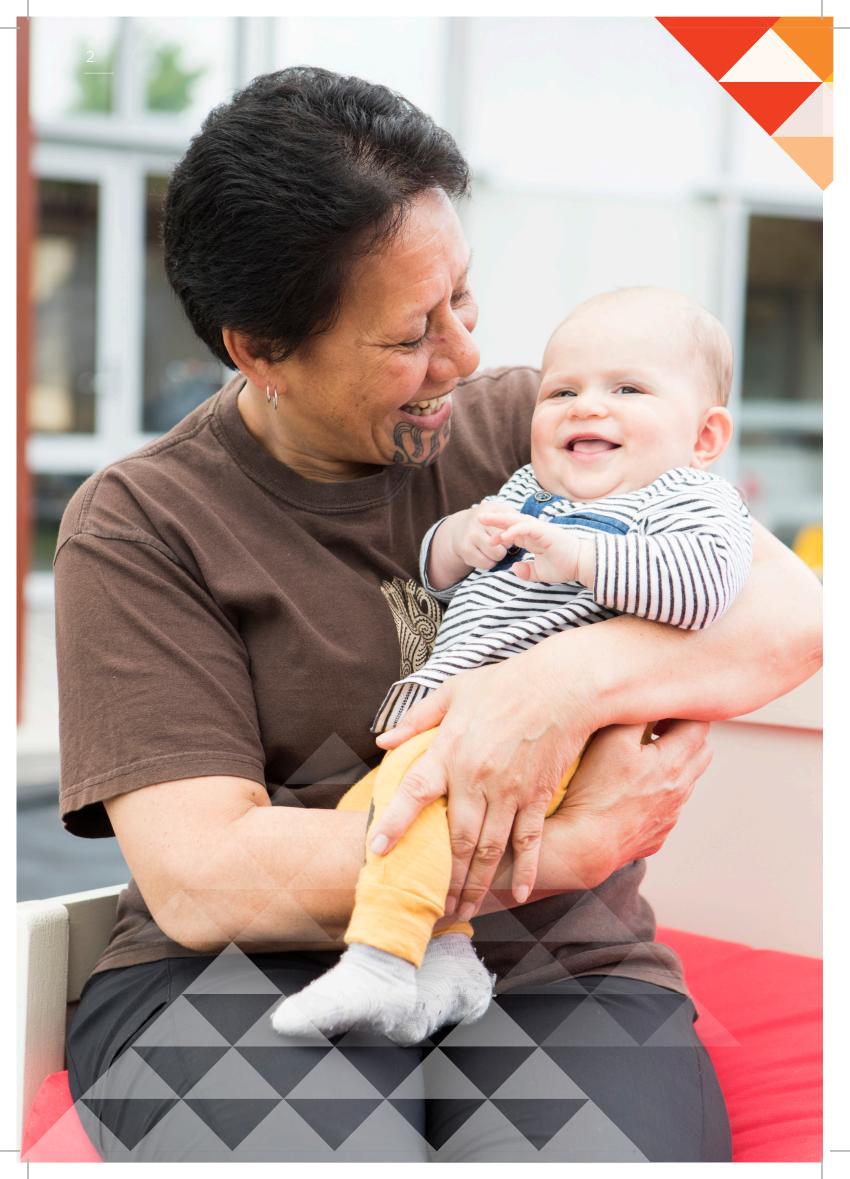
Te Puni Kōkiri Hui-tanguru / February 2019

Front Cover Image: Monitoring and evaluating the Maihi Karauna effectively will ensure its successful for everyone, young and old, Māori and non-Māori. Photo by Te Rawhitiroa Bosch.



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## 1. Background to the Maihi Karauna

- The Maihi Karauna is the Crown's Strategy for Māori language revitalisation, 2018-2023. The Maihi Karauna sets out the vision for te reo Māori in the future, and outlines actions the government will prioritise over the next five years to move towards this vision.
- 2. The Maihi Karauna complements the Maihi Māori, led by Te Mātāwai, an independent statutory agency. The Maihi Karauna focuses primarily on the big picture creating the right conditions across government and Aotearoa New Zealand society for the revitalisation of te reo Māori. The Maihi Māori
- takes a complementary 'micro' role that focuses on revitalisation of te reo Māori within communities and whānau. It envisages the restoration of te reo Māori as a nurturing first language kia ūkaipō anō te reo Māori.
- 3. Sustainable language learning will occur when government systems and societal attitudes are mutually supportive of reo Māori revitalisation efforts in homes and communities.
- 4. The Maihi Karauna strategy is presented as a 'strategy on a page' in Figure 1 over the page.

Having an effective monitoring and evaluation framework will ensure the benefits of the Maihi Karauna are intergenerational. Image courtesy of the Ministry of Education.

## KIA MĀHORAHORA TE REO

Everywhere, Every Way, Everyone, Every Day

Create the conditions for te reo Māori to thrive as a living language

Mātauranga

Knowledge and skills

### Aotearoatanga Nationhood

2040, 85 per cent of New Zealanders (or more) will alue te reo Māori as a key part of national identity

By 2040, 1,000,000 N
Zealanders (or more) will the ability and confider to talk about at least be always in the result of the result of

By 2040, 150,000 Māori aged 15 and over will use te reo Māori at least as much as English

Hononga

**Engagement** 

Audacious Goals

Vision

Role

**Outcomes** 

Whakanui – create the conditions for te reo Māori to be valued by Aotearoa whānui as a central part of national identity

Whakaako – create the conditions for te reo Māori to be learned by Aotearoa whānui Whakaatu – create the conditions for te reo Māori to be seen, read, heard and spoken by Aotearoa whānui

**Approach** 

### **Current priorities:**

- More New Zealanders valuing te reo me ngā tikanga Māori valued as part of our national identity
- More value gained from te reo Māori me ngā tikanga Māori for economic and social development
- More young people excited about te reo Māori

### **Medium term priorities:**

 More people engaging with quality broadcast and online content in te reo Māori

### **Current priorities:**

- More children and young people learning te reo Māori
- More people progressing beyond basic knowledge of te reo Māori

### **Medium term priorities:**

 More people highly proficient in te reo Māor

### **Current priorities:**

- More use of te reo Māori in the home, on the marae, and in
- Te reo Māori resources held by the Crown made more readily available
- More accessible public services in te reo Māori

### **Medium term priorities:**

 More towns and cities embracing bilingualism **Priorities** 

Ngā tamariki me ngā rangatahi I Young people

Tāngata matatau ki te reo | Proficient speakers

Rāngai Tūmatanui | Public sector

Priority Groups

- 5. Kia māhorahora te reo is the Crown's vision for te reo Maori, which expresses its role to ensure that New Zealanders value, learn and use te reo Māori. When this vision is achieved we expect that te reo Māori will be a normal part of daily life for wider Aotearoa New Zealand, and that te reo is used by everyone, every day, every way and everywhere.
- 6. The role of the Crown is to create the conditions for te reo Māori to thrive as a living language.
- 7. Within the Crown's vision there are three key outcomes. This is what we intend to see as a result of language revitalisation efforts in a generation. They are as follows:

### Aotearoatanga Nationhood

Mātauranga Knowledge and skills

### Hononga Engagement

- 8. In addition, the Maihi Karauna has three audacious goals, intended to unite the effort of different organisations and groups over a long-term time period:
  - i. Audacious Goal 1: By 2040, 85 per cent of New Zealanders (or more) will value te reo Māori as a key part of national identity;

- ii. Audacious Goal 2: By 2040, 1,000,000 New Zealanders (or more) will have the ability and confidence to talk about at least basic things in te reo Māori;
- iii. Audacious Goal 3: 150,000 Māori aged 15 and over use te reo Māori as much as English by 2040
- 9. Government has a wide reach and resource base. It is able to bring these to bear in creating progress towards the outcomes and audacious goals. The theory of change approach taken through this strategy has three key elements:
  - WHAKANUI Create the conditions for te reo Māori to be valued by Aotearoa whānui as a central part of national identity
  - WHAKAAKO Create the conditions for te reo Māori to be learned by Aotearoa whānui
  - WHAKAATU Create the conditions for te reo Māori to be seen, read, heard and spoken by Aotearoa whānui.
- 10. Priority groups provide a lens for the Crown to focus on people rather than just institutions or ideas. The priority groups for the Maihi Karauna are:
  - Ngā tamariki me ngā rangatahi: Young people
  - Tāngata matatau ki te reo: Proficient speakers
  - Rāngai tūmatanui: Public sector
- 11. The priority groups have informed the settings of current and medium-term priorities for the Maihi Karauna. These priorities represent where the Crown intends to focus its attention and resources over the next five years.

## Purpose of the Maihi Karauna Monitoring and Evaluation Framework



Above: Te Puni Kōkiri staff (pictured) were supported by Te Taura Whiri i te Reo Māori in the development of this monitoring and evaluation framework. Photo by Adrian Heke.

- 12. Te Puni Kōkiri, supported by Te Taura Whiri i Te Reo Māori have developed this monitoring and evaluation framework for the Maihi Karauna. The monitoring and evaluation framework should be read in conjunction with the Maihi Karauna strategy.
- 13. For the purpose of this framework, the following definitions apply:
  - Monitoring is the continuous and systematic collection, analysis and reporting of data.
     Monitoring can focus on activities and outputs, or outcomes through measures and indicators.
     Monitoring information can be used to indicate the extent of progress in implementation, and to measure performance against expectations.

- Evaluation is the periodic assessment of progress towards, and achievement of the outcomes of a programme, project or in this case, a strategy. Evaluation is able to identify success factors and any issues with implementation of an intervention or activity.
- 14. The monitoring component of this framework will allow us to track strategy implementation and progress towards achieving the goals, outcomes and priorities of the Maihi Karauna. The evaluation component will focus on if and how the Maihi Karauna as a strategy, is effective in achieving its objectives, and where improvements can be made.

## **Monitoring and Evaluation Logic Model**

- 15. We have developed a detailed logic model for the Maihi Karauna to guide the monitoring and evaluation framework. This logic model is strongly linked to the Maihi Karauna strategy model, but is more detailed in that it outlines what we would expect to see from a monitoring and evaluation perspective, if the Maihi Karauna was achieving what it set out to do. Through a range of monitoring
- and evaluation questions and activities, we will test whether or not the expected results (as identified in the logic model) are being achieved.
- 16. Figure 2 below shows the highest level of expected results in the monitoring and evaluation logic model. A more detailed monitoring and evaluation logic model is attached as Appendix 1 to this report.

**WHY** 

HOW

Figure 2: Maihi Karauna Monitoring and Evaluation Logic Model

### WHAKANUI **WHAKAAKO WHAKAATU** Create the conditions for te reo Create the conditions for te reo Create the conditions for te reo Māori to be valued by Aotearoa Māori to be learned by Aotearoa Māori to be seen, read, heard whānui as a central part of whānui and spoken by Aotearoa whānui national identity More people hear, learn, speak and value te reo Māori Government agencies successfully promote te reo Māori

Robust strategy design and effective strategy implementation

Cross-government coordination and promotion of te reo Māori



17. We have used the OECD Development Assistance Evaluation Criteria<sup>1</sup> to assist in identifying monitoring and evaluation questions for this framework. The questions identified are linked to the logic model discussed above, and will be answered

using a range of methods and approaches<sup>2</sup>. Each monitoring and evaluation question is attached to an area of interest, relevant to the development, implementation and outcomes of the Maihi Karauna.

AREA OF INTEREST	MONITORING QUESTIONS
Monitoring Outputs	What outputs are agencies delivering under the Maihi Karauna? <sup>3</sup>
Monitoring Spending	What is the cost of the Maihi Karauna? <sup>4</sup>
Monitoring Outcomes	What trends are there in high-level reo Māori outcomes?
AREA OF INTEREST	EVALUATION QUESTIONS
First-Wave Maihi Karauna Activities	To what extent did the first-wave Maihi Karauna activities achieve what they set out to do?
Evaluation	How did the first-wave activities contribute to the priorities of the Maihi Karauna?
	How could similar activities be improved in the future?
Strategy Implementation	How well is the Maihi Karauna being implemented?
	How well and to what extent is the Maihi Karauna impacting on the intended target groups (i.e. children and youth under 25, the public service and proficient te reo speakers)?
	What activities or approaches have been most effective for each target group?

DAC Criteria for Evaluating Development Assistance accessed at: http://www.oecd.org/dac/evaluation/daccriteriaforevaluatingdevelopmentassistance.htm on 30/08/2018.

See Appendix 2, Monitoring and Evaluation Action Plan for details of the methods and approaches to be used.

Te Taura Whiri i Te Reo Māori will provide advice to agencies around monitoring their Maihi Karauna activities.

<sup>4</sup> Te Taura Whiri i Te Reo Māori will produce a standardised costing schedule template to assist agencies in identifying and reporting their reo Māori spend.

Strategy Implementation	To what extent and in what ways is the Maihi Karauna leading to change in the way government agencies develop and implement their reo Māori activities?
	To what extent are the Maihi Karauna activities, focused on the Strategy's priorities?
	To what degree is there good governance and management of the Maihi Karauna?
	To what extent is the Maihi Karauna on-track to achieve its short- and medium-term priorities?
	What changes need to be made to improve the effectiveness of the Maihi Karauna?
Strategy Effectiveness/ Impact	Have the priorities and outcomes of the Maihi Karauna been achieved, and are they attributable to the strategy?
	What factors contributed to, or prevented, achievement of the priorities and outcomes of the Maihi Karauna?
	What unintended outcomes (positive and negative) have occurred as a result of the Maihi Karauna?
Sustainable Impact	To what extent has the Maihi Karauna influenced agencies business as usual practice?
	To what extent has the Maihi Karauna influenced public sector responsiveness to Māori?



- 18. In order to answer the monitoring and evaluation questions, we have identified a set of activities spanning 2018/19 to 2022/23.
- 19. Monitoring activities include:
  - Monitoring the outputs that agencies are delivering under the Maihi Karauna;
  - Monitoring trends in high-level reo Māori outcomes; and
  - Monitoring agencies' reo Māori spend.

- 20. Evaluation activities include:
  - An evaluation of first-wave Maihi Karauna activities in December 2019;
  - An implementation and early outcomes evaluation in June 2021;
  - A summative evaluation <sup>5</sup> in December 2022, attributing changes in reo Māori outcomes to the Maihi Karauna.

AREA OF INTEREST	2018/19	2019/20	2020/21	2021/22	2022/23
		MONIT	ORING		
Monitoring Outputs		Agencies to report reo Māori outputs annually in December	Agencies to report reo Māori outputs annually in December	Agencies to report reo Māori outputs in December annually	Agencies to report reo Māori outputs annually in December
Monitoring Spending		Agencies to monitor and report reo Māori spending annually in December	Agencies to monitor and report reo Māori spending annually in December	Agencies to monitor and report reo Māori spending annually in December	Agencies to monitor and report reo Māori spending annually in December

<sup>5</sup> Summative evaluations look back and assess how things have worked and what has been achieved.

Monitoring High-Level Outcomes	Te reo Māori indicators baseline report – March 2019	Te reo Māori indicators monitoring report - December 2019	Te reo Māori indicators monitoring report - December 2020	Te reo Māori indicators monitoring report - December 2021	Te reo Māori indicators monitoring report - December 2022
		EVALU	JATION		
First-Wave Maihi Karauna Activities		First-wave activities evaluation, December 2019			
Strategy Implementation			Implementation evaluation – June 2021		Summative evaluation - December 2022
Strategy Effectiveness/ Impact			Early outcomes evaluation - June 2021		Summative evaluation - December 2022

- 21. The preferred approach to evaluation is kaupapa Māori, given that te reo Māori is a taonga of te ao Māori – the Māori world. At its essence, kaupapa Māori is about doing things the right way (tika) according to the Māori world, Māori culture and Māori customs. This means operating in a way that privileges Māori ways of doing things above all other considerations.
- 22. An alternative approach to evaluation that may be used is the negotiated space model, which uses indigenous references as the "foundation" while
- maintaining the capacity and scope to draw on any or all useful and relevant cultural nodes of knowledge.<sup>6</sup>
- 23. He Awa Whiria "Braided Rivers" is a third approach to evaluation that will be considered. This model seeks to encourage partnership and cooperation between Western and kaupapa Māori perspectives in evaluation.

<sup>6</sup> Mila-Schaaf, K. and Hudson, M. The interface between cultural understandings: Negotiating new spaces for Pacific mental health, in Pacific Health Dialog Vol 15, No.1, 2009.

Macfarlane, A., Blampied, N. and Macfarlane, S. Blending the Clinical and the Cultural: A framework for conducting formal psychological assessment in bicultural settings, in New Zealand Journal of Psychology, Vol 40, No. 2, 2011.

### Te Reo Māori Measures and Indicators



Above: Monitoring the language journey of tamariki and rangatahi. Image courtesy of the Ministry of Education.

- 24. We have identified a full range of measures and indicators available for the purpose of tracking progress of the revitalisation of te reo Māori. We have also identified where there are gaps, and where possible, will work with Statistics NZ and other government departments to fill these gaps through future survey development work.
- 25. An indicator is a pointer or an indication that something is happening, for example the 'percent of Māori youth that are open to improving their reo Māori ability' is an indicator of 'more young people being excited about te reo'. A measure is an actual count of something happening, for example the 'number of reo Māori language plans'.

- 26. The primary reo Māori measures and indicators identified for use in the Maihi Karauna monitoring and evaluation framework track progress:
  - towards the goals, outcomes or priorities of the strategy; and
  - of the priority groups identified in the Maihi Karauna, being tamariki and rangatahi, proficient speakers and the Public Sector.
- 27. The most up-to-date baseline data is presented in the table below for each of the primary measures and indicators. This table presents the current status of te reo Māori as represented by the selected measures and indicators.
- 28. The frequency that the different measures and indicators are collected will guide the regularity of their reporting. Te Puni Kōkiri propose reporting on a range of relevant reo Māori indicators annually.



MAIHI KARAUNA PRIMARY MEASURES AND INDICATORS				
Outcome & Priority	Measure/Indicator	Data source	Baseline	
Outcome: AOTEAROATAN	IGA — Nationhood			
Audacious Goal 1- By 2040, 85 per cent of	Importance of Māori culture and cultural practices in defining New	2016 General	Total NZ	74%
New Zealanders (or more) will value te reo	Zealand Zealand	Social Survey	Total Youth (15-24)	78%
Māori as a key part of national identity		Sarvey	Total Māori	90%
Approach: WHAKANUI - Co	Create the conditions for te reo Māor	i to be valued b	y Aotearoa whānui as a cen	tral part
More New Zealanders valuing te reo Māori me	Adult New Zealanders who	2016 General	Total NZ	54%
ngā tikanga as part of our national identity	agree or strongly agree that "Māori should be a core subject in primary schools"	Social Survey	Total Youth (15-24)	61%
our flational identity			Total Māori	76%
	Adult New Zealanders who agree or strongly agree that "It		Total NZ	35%
	would be good if all people living in New Zealand spoke Māori and		Total Youth (15-24)	38%
	English"		57%	
	Adult New Zealanders who agree or strongly agree that	2016 General	Total NZ	45%
	"Signage should be in both Māori and English"	Social Survey	Total Youth (15-24)	52%
	and English	Survey	Total Māori	67%
	Adult New Zealanders who agree or strongly agree that "The	2016 General	Total NZ	50%
	government should encourage and support the use of Māori	Social Survey	Total Youth (15-24)	60%
	(language) in everyday situations"		Total Māori	78%
More value gained from te reo Māori me ngā tikanga for economic and social development	Currently no indicators or measure	S.		

	More young people	Māori youth that are open to	Māori	Total Māori	82%
	excited about te reo Māori	improving their te reo Māori ability	Audience Survey, Te Māngai Pāho	Māori youth	84%
		Māori youth that currently use the internet or social media to keep in touch with Māori culture	Māori Audience Survey, Te Māngai Pāho	Māori youth	52%
	More people engaging with quality content in te reo Māori	Watched a Māori Television programme (for example Te Karere <sup>8</sup> )	2013 Te Kupenga	Total Māori	41%
		Listened to a Māori radio station			
		Read a Māori magazine <sup>9</sup>		Māori youth (15-24)	12%
		Have you watched a Māori television programme (yes) <sup>10</sup>	2016 General Social Survey	Total NZ	31%
				Total Youth (15-24)	22%
				Total Māori	71%
	Outcome: MĀTAURANGA	– Knowledge and Skills:			
	Audacious Goal 2- By 2040, 1,000,000 New	Ability to speak Māori in day-to-	2016 General	Total NZ	15%
		day conversations: Not very well (I can only talk about basic/simple	Social Survey	Total Youth (15-24)	19%
		amigo in Moorij	Sarvey	Total Māori	34%

Responses to this questions are based on the respondents own definition of a Māori television programme. Examples provided, to the respondent, in the 2013 survey were Te Karere and Code

<sup>9</sup> Responses to this question are based on the respondents own definition of a Māori magazine. Examples provided, to the respondent in the survey were Mana and Tū Mai magazines.

<sup>10</sup> Reponses to this question are based on the respondents own definition of a Māori television programme. The General Social Survey modelled this question for the 2013 Te Kupenga Survey. Examples provided to the respondent in the 2016 Survey include Te Karere and Code.

Audacious Goal 2 (Continued)	Ability to speak Māori in day-to- day conversations: Fairly well (I	2016 General	Total NZ	4%
(Commueu)	can talk about some things in Māori)	Social Survey	Total Youth (15-24)	7%
	(Waoti)	Survey	Total Māori	17%
	Ability to speak Māori in day-to-	2016	Total NZ	2%
	day conversations: Well/Very Well (I can talk about many or almost anything in Māori)	General Social Survey	Total Youth (15-24)	2%
		Survey	Total Māori	14%
	Ability to speak Māori in day-to-	2016	Total NZ	79%
	day conversations: No more than a few words or phrases	General Social	Total Youth (15-24)	72%
		Survey	Total Māori	36%
	Ability to speak Māori in day-to- day conversations: Total — 'Not very well' to 'Very Well'	2016 General Social Survey	Total NZ	21%
			Total Youth (15-24)	28%
			Total Māori	64%
Approach: WHAKAAKO -	Create the conditions for te reo Māo	ri to be learned	by Aotearoa whānui	
More children learning te reo Māori	Students in Māori medium (levels 1 - 2)	2017 Ministry of Education	Total Primary (Year 1-Year 8)	15,862
			Total Secondary (Year 9-Year 13)	3,576
	Children living with you enrolled in Kōhanga reo, Kura kaupapa/ wharekura, wānanga <sup>11</sup>	2013 Te Kupenga	Total Māori	28%
	Students in Māori language in English medium (levels 4 - 5)	2017 Ministry of Education	Total Primary (Year 1-Year 8)	22,876
		Luucation	Total Secondary (Year 9-Year 13)	13,781

This question asks the respondent about children living in the same house and whether they attend Kōhanga, Kura, Wharekura, Wānanga. The question is only asked of the respondents' own children, not necessarily of all children in the household.

		1		
More people progressing beyond	Students in Māori language courses studying at advanced	2017 Ministry of	Certificates levels 1-3	16,935
basic knowledge of te reo Māori	qualification levels (Bachelors degree - Doctorate)	Education 2017 TEC	Certificate level 4	5,285
		(Māori/ non-Māori	Diploma levels 5-7	2,675
		participation rates)	Total (Bachelor's degree or higher)	3,740
	Have used Māori phrases or words in the last 12 months	2016 General	Total NZ	53%
	Words III the last 12 months	Social Survey	Total Youth (15-24)	59%
		Survey	Total Māori	90%
	Number of Census total usually resident population who can hold	2013 Census	Total Speakers NZ	148,395
	everyday conversation in te reo Māori	Cerisus	Total Speakers - Children (0-14)	36,510
			Total Speakers - Youth (15-24)	24,705
			Total Speakers Māori	125,352
			Total NZ	6%
More people highly		2016	Total Youth (15-24)	9%
proficient in te reo Māori		General Social Survey	Total Māori	30%
	How well are you able to	2013 Te	Total Māori	11%
	speak Māori in day to day conversations? (Very well/Well)	Kupenga	Māori Youth (15-24)	8%
More people highly	How well are you able to	2013 Te	Total Māori	16%
proficient in te reo Māori (continued)	understand spoken Māori? (Very well/Well)	Kupenga	Māori Youth (15-24)	12%
	How well are you able read	2013 Te Kupenga	Total Māori	15%
	Māori with understanding? (Very well/Well)		Māori Youth (15-24)	13%

Outcome: HONONGA – Engagement					
Audacious Goal 3: By	How much Māori do you speak to your family at home? <sup>12</sup> (Māori equally with English/All or Mostly Māori)	2013 Te Kupenga	Total Māori	37,022	
2040, 150,000 Māori aged 15 and over will use te reo Māori at least as much as English			Māori Youth (15-24)	10,217	
as much as English	How much Māori do you speak	2013 Te	Total Māori	59,289	
	outside of home? <sup>13</sup> (Māori equally with English/All or Mostly Māori)	Kupenga	Māori Youth (15-24)	14,073	
Approach: WHAKAATŪ - C	Create the conditions for te reo Māor	i to be seen, re	ad, heard and spoken by Ac	otearoa	
More use of te reo Māori in the home,	Māori adults who say te reo	2013 Te	Total Māori	12,717	
on the marae, and in	Māori is used regularly at home	Kupenga	Māori Youth (15-24)	2,309	
Communities	Māori adults who speak at least	2013 Te	Total Māori	32%	
	some <sup>14</sup> te reo Māori outside the home	Kupenga	Māori Youth (15-24)	28%	
Te reo Māori resources held by the Crown made more readily available	Currently no indicators or measure	S.			

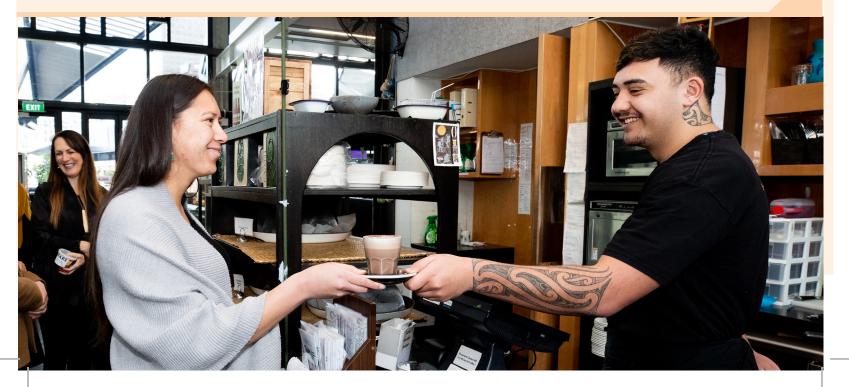
Respondents are asked the level of Māori spoken to members of their household e.g. parents, partners, children etc. Respondents are asked to provide the level of te reo Māori spoken. The results presented in this table are those who responded that they speak te reo Māori equally with English up to All or Mostly Māori. Respondents are asked the level of Māori spoken outside of their homes at different activities e.g. when visiting relatives, friends or neighbours, at work, playing or attending sports etc. Respondents are asked to provide the level of te reo Māori spoken. The results presented in this table are those who responded that they

speak te reo Māori equally with English up to All or Mostly Māori.

<sup>14</sup> The results presented in this table are those who responded that they speak some reo Māori up to All or Mostly Māori.

		ı		
More accessible public services in te reo Māori	PSA members who can speak or are interested in speaking te reo Māori in the workplace	2016 Workplace dynamics in NZ public services survey	Total in PSA	38%
	PSA members who feel supported to learn te reo Māori in the workplace	2016 Workplace dynamics in NZ public services survey	Total in PSA	58%
	PSA members who feel supported to use te reo Māori in the workplace	2016 Workplace dynamics in NZ public services survey	Total Speakers in PSA	77%
Larger pool of qualified translators	Number of reo Māori translators with current Translator and/or Interpreters License	2018 Te Taura Whiri i Te Reo Māori	Number of Licenced Translators	53
More towns and cities embracing bilingualism	Number of local/regional councils that have formally acknowledged the town/city as bilingual	2018 Local/ Regional councils	Number of Councils	1

Below: Many cities throughout New Zealand are embracing bilingualism. As more towns and cities follow suit we will keep track of them. Photo by Adrian Heke.



## **Learning and Reporting**

- 29. It is important that the findings from monitoring and evaluation are fed back into learnings that can be used to improve the Maihi Karauna strategy both in its current iteration, and in versions of the strategy that are developed in the future. So as to maximse the use of evaluation findings, the first aspect of the Maihi Karauna evaluation is a formative evaluation. Formative evaluation identifies early findings about an intervention that can be used to improve an initiative. The reporting time for the formative evaluation is such that its results will be able to be used to improve the ongoing implementation of this version of the Maihi Karauna. The second aspect of evaluation – early and longer-term outcomes evaluation, will provide information about the impact of the strategy and help inform decisions about where to focus later iterations.
- 30. The audiences for the monitoring and evaluation learnings and how findings might be used are set out in the table below.



Above: It is important that the findings from monitoring and evaluation are fed back into learnings that can be used to improve the Maihi Karauna strategy. Photo by Adrian Heke.



AUDIENCE FOR MONITORING AND EVALUATION	DETAILS
1. Ministerial level	The formative and implementation evaluation will provide Ministers with information about the design of the strategy, how the strategy is being implemented and how its implementation could be improved. The outcomes evaluation will be able to be used by Ministers to understand the impact of the strategy, and will also assist in making decisions about later iterations of the strategy.
2. Te Puni Kōkiri and Te Taura Whiri i Te Reo Māori	Te Puni Kōkiri and Te Taura Whiri i Te Reo Māori will make use of the formative and implementation evaluation to improve the design and implementation of the current iteration of the strategy, and to support development of later iterations. The outcomes evaluation activities will be used to assess whether or not the strategy was successful in achieving what it set out to do.
3. Individual agencies	Individual agencies involved in implementing the strategy will be provided with information from the formative evaluation regarding progress with strategy implementation and how it could be improved. Outcomes evaluation findings will enable agencies to see where impact has been made, and where to focus future activites.
4. Māori communities	Outcomes monitoring reports and the evaluation reports will be provided to Māori communties via the Te Puni Kōkiri and Te Taura Whiri websites. This information will provide public visibility to Māori communities about the progress and outcomes of the Maihi Karauna.
5. Media and public	Information will be provided via the Te Puni Kōkiri or Te Taura Whiri websites regarding high-level trends in the growth of te reo Māori. Information will be provided from the formative and outcomes evaluation to the media and the public.
6. Other interested parties	Other interested parties (e.g. those wanting to implement similar language strategies in other countries) will be able to obtain information on the strategy, including the monitoring and evaluation framework, from relevant websites and publications.



## **Appendix 1**

## Maihi Karauna Monitoring and Evaluation Logic Model

31. This Maihi Karauna logic model describes in detail what we would expect to see from a monitoring and evaluation perspective if the Maihi Karauna is achieving what it set out to do.

### WHAKANUI

Create the conditions for te reo Māori to be valued by Aotearoa whānui as a centra part of national identity

### **WHAKAAKO**

Create the conditions for te reo Māori to be learned by

### WHAKAATU

Create the conditions for te reo Māori to be seen, ead, heard and spoken by Aotearoa whānui

More people hear, learn, speak and value te reo Māori

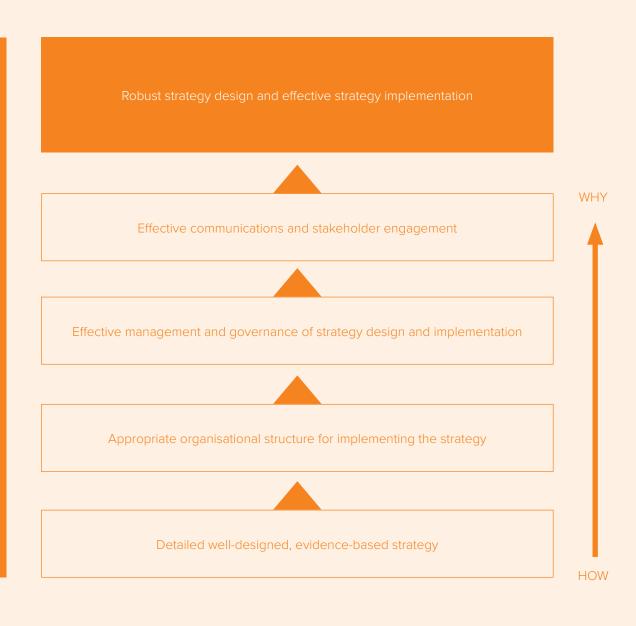
Government agencies successfully promote te reo Māori

Cross-government coordination and promotion of te reo Māori

Robust strategy design and effective strategy implementation

HOW

WHY



### Government agencies successfully promote te reo Māori

WHY

Agencies make te reo Māori highly visible in their customer-facing business (e.g. signage, front-line staff greetings)

Agency customers are encouraged to, and can, interact with the agency in te reo Māori

Agency resources are available in te reo Māori (e.g. Website, publications, videos, forms)

Agencies staff are supported to learn and speak te reo Māori Agencies take into account te reo Māori skills in recruitment and promotion

Agencies give te reo Māori high internal visibility Agencies promote te reo Māori at the international level

Agencies have a comprehensive Language Plan to promote te reo Māori Agencies employ sufficient staff with he right skills to promote te reo Māori

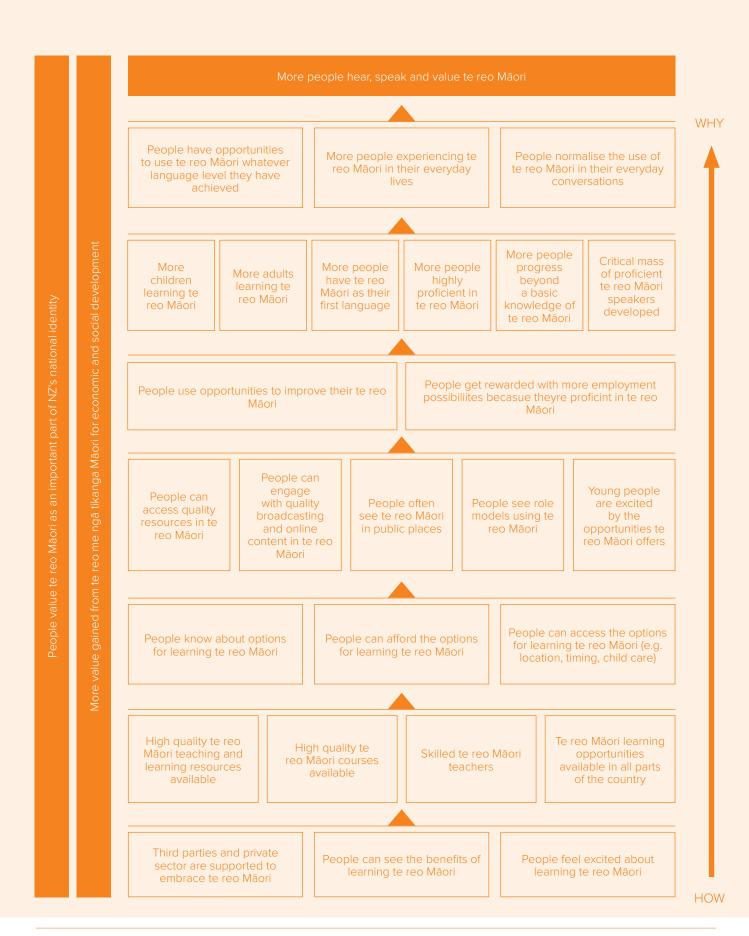
Agencies understand the possible ways of promoting te reo Māori

Agencies understand how they can collaborate with other agencies in promoting te reo Māori

Agencies leadership prioritises promoting te reo Māori Agency staff understand the value of promoting te reo Māori Agencies recognise and uptake the support and guidance on offer to assist them in promoting te reo Māori

Agencies allocate sufficient funding to promoting te reo Māori

HOW



## **Appendix 2: Maihi Karauna Monitoring and Evaluation Action Plan**

32. The monitoring and evaluation action plan presented below describes in detail the way we are going to approach each monitoring and evaluation

activity, including the questions to be answered, the focus, approach or method, who is responsible and timing.

MAIHI KARAUNA MONITORING ACTION PLAN					
AREA OF INTEREST	MONITORING QUESTIONS	FOCUS OF MONITORING	MONITORING APPROACH/ METHOD	WHO IS RESPONSIBLE	REPORTING BY WHEN
MONITORING OUTPUTS	What outputs are agencies delivering under the Maihi Karauna?	To be decided by individual agencies delivering reo Māori activities advice from Te Taura Whiri	To be decided by individual agencies delivering reo Māori activities with advice from Te Taura Whiri	Agencies responsible for delivering reo Māori activities with advice from Te Taura Whiri  Te Taura Whiri to report annually	Annually in December from 2019
MONITORING SPENDING	What is the cost of the Maihi Karauna?	Monitor spending	Standardised costing schedule template	Te Taura Whiri to produce standardised costing schedule template Individual agencies to monitor te reo spending Te Taura Whiri to report annually	Annually in December from 2019
MONITORING HIGH-LEVEL OUTCOMES	What trends are there in high- level reo Māori outcomes?	Trends in high- level reo Māori outcomes	Monitor high- level reo Māori measures and indicators	Lead: Te Puni Kōkiri	Ongoing monitoring. Baseline indicators and measures report in March 2019, then reported annually in December.

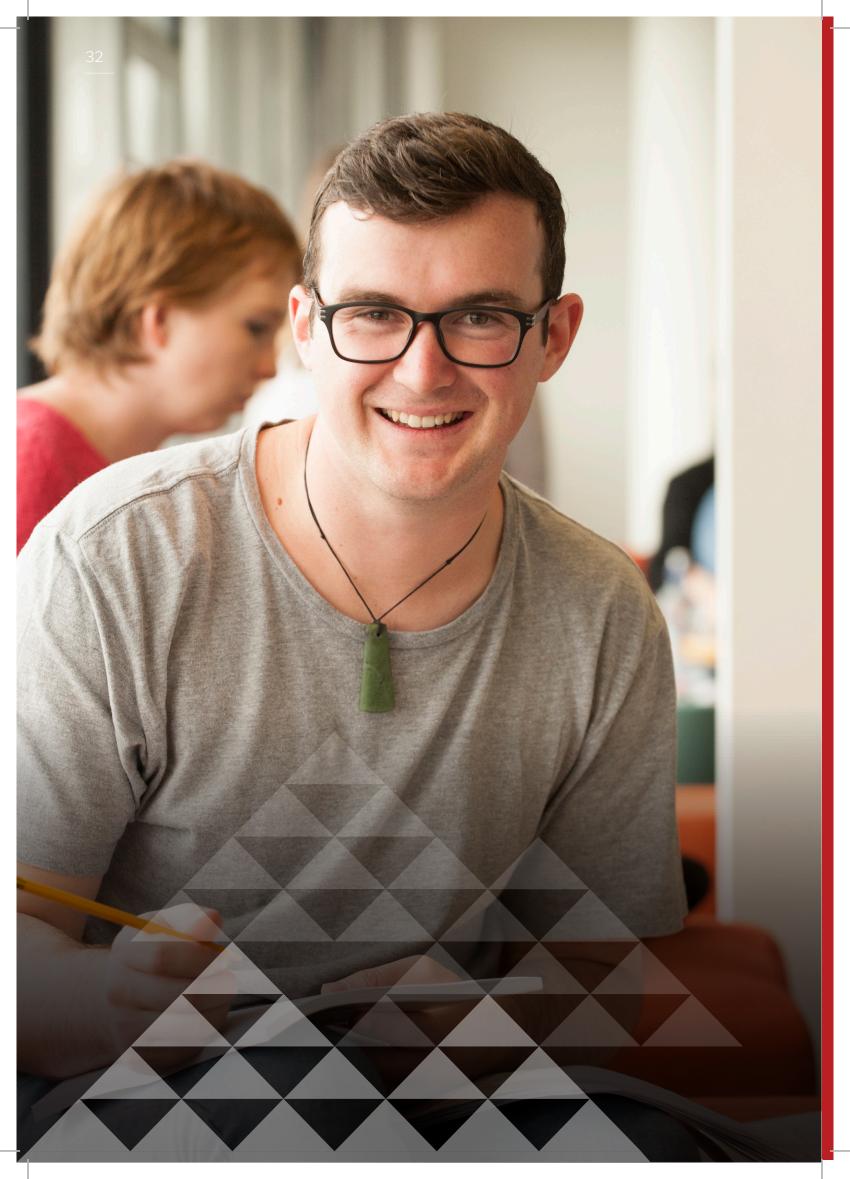
MAIHI KARAUNA EVALUATION ACTION PLAN						
AREA OF INTEREST	EVALUATION QUESTIONS	FOCUS OF EVALUATION	EVALUATION APPROACH/ METHOD	WHO IS RESPONSIBLE	REPORTING BY WHEN	
FIRST-WAVE ACTIVITIES	To what extent did the first-wave activities achieve what they set out to do?	Evaluation of first-wave activities: Achievement of expectations	Survey Interviews	Commissioned by Te Puni Kōkiri	December 2019	
	How could similar activities be improved in the future?	Evaluation of first-wave activities: Improvements	Survey Interviews	Commissioned by Te Puni Kōkiri	December 2019	
	How did the first-wave activities contribute to the priorities of the Maihi Karauna?	Evaluation of first-wave activities: Contribution to the strategy	Survey Interviews	Commissioned by Te Puni Kōkiri	December 2019	
STRATEGY IMPLEMENTATION	How well is the Maihi Karauna being implemented?	Implementation and early outcomes evaluation: Implementation	Interviews Survey Language plans analysis	Lead: Te Taura Whiri i Te Reo Māori Support: Te Puni Kōkiri	June 2021	

STRATEGY IMPLEMENTATION (Cont.)	How well and to what extent is the Maihi Karauna impacting on the intended target groups (i.e. children and youth under 25, public service and proficient te reo speakers)?	Implementation and early outcomes evaluation: Early outcomes	Interviews Survey Language plans analysis	Lead: Te Taura Whiri i Te Reo Māori Support: Te Puni Kōkiri	June 2021
	What activities or approaches have been most effective for each target group?	Implementation and early outcomes evaluation: Implementation and early outcomes	Interviews Survey Language plans analysis	Lead: Te Taura Whiri i Te Reo Māori Support: Te Puni Kōkiri	June 2021
	To what extent and in what ways is the Maihi Karauna leading to change in the way government agencies develop and implement their te reo Māori activities?	Implementation and early outcomes evaluation: Impact of the Maihi Karauna on agencies' reo Māori activities.	Interviews Surveys Language plans analysis	Lead: Te Taura Whiri i Te Reo Māori Support: Te Puni Kōkiri	June 2021
	To what extent are the Maihi Karauna activities being implemented, focused on the Strategy's priorities?	Implementation and early outcomes evaluation: Understanding the link between the Strategy and the reo Māori activities implemented.	Interviews Surveys Visual mapping alignment of Maihi Karauna activities with Strategy priorities Language plans analysis	Lead: Te Taura Whiri i Te Reo Māori Support: Te Puni Kōkiri	June 2021

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STRATEGY IMPLEMENTATION (Cont.)	To what degree is there good governance and management of the Maihi Karauna?	Implementation and early outcomes evaluation: Assessment of governance and management	Interviews Surveys	Lead: Te Taura Whiri i Te Reo Māori Support: Te Puni Kōkiri	June 2021
	To what extent is the Maihi Karauna ontrack to achieve its short- and medium-term priorities?	Implementation and early outcomes evaluation: Assessment of progress of priorities	Interviews Surveys Language plans analysis	Lead: Te Taura Whiri i Te Reo Māori Support: Te Puni Kōkiri	June 2021
	What changes need to be made to improve the effectiveness of the Maihi Karauna?	Implementation and early outcomes evaluation: Improvement of strategy	Interviews Surveys Language plans analysis	Lead: Te Taura Whiri i Te Reo Māori Support: Te Puni Kōkiri	June 2021
STRATEGY EFFECTIVENESS/ IMPACT	Have the priorities and outcomes of the Maihi Karauna been achieved, and are they attributable to the strategy?	Summative evaluation: Attributing expected changes to the Maihi Karauna	Impact evaluation will draw on: desk- top review; evaluation wānanga; time-series; constructed comparison group; expert judgement; key informant interviews, and intervention logic-based impact evaluation designs.	Joint lead Te Puni Kōkiri and Te Taura Whiri	December 2022

31

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STRATEGY EFFECTIVENESS/ IMPACT (Cont.)	What factors contributed to, or prevented, achievement of the priorities and outcomes of the Maihi Karauna?	Summative evaluation: Describing the context and course of the Strategy (describing the process)	Desk-top review Evaluation wānanga	Joint lead Te Puni Kōkiri and Te Taura Whiri	December 2022
	What unintended outcomes (positive and negative) have occurred as a result of the Maihi Karauna?	Summative evaluation: Capturing additional results of the Strategy	Desk-top review Evaluation wānanga	Joint lead Te Puni Kōkiri and Te Taura Whiri	December 2022
SUSTAINABLE IMPACT	To what extent has the Maihi Karauna influenced agencies business as usual practice?	Summative evaluation: Assess sustainability of principles	Desk-top review Evaluation wānanga	Joint lead Te Puni Kōkiri and Te Taura Whiri	December 2022
	To what extent has the Maihi Karauna influenced public sector responsiveness to Māori?	Summative evaluation: Assess sustainability of principles	Desk-top review Evaluation wānanga	Joint lead Te Puni Kōkiri and Te Taura Whiri	December 2022



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