

18 August 2025

File Ref: OIA 50496



Tēnā koe 

Official Information Act request

Thank you for your information request of 28 July 2025. You asked for the following information:

- “1. How many restructures have there been in the last year? (July 28, 2024-July 28, 2025)*
- 2. How many times - and what for - have consultants been brought in or used, at any point in regards to restructures (or proposed restructures), in the last year? Which firms have been used?*
- 3. Overall, how much has been spent on consultants in relation to restructures in the last year? (Please break this down if they were used for different restructures)*
- 4. How many post-restructure reviews have been carried out? Please provide any post-restructure reviews that have been completed in the last year.*
- 5. How much money has been saved, or estimated to be saved through the restructures in the last year?”?*

On 29 July 2025 you made an additional request for:

- “6. How many roles were disestablished and established through restructuring (including voluntary redundancies) between July 28, 2024-July 28, 2025”.*

Your request has been considered in accordance with the Official Information Act 1982 (**Act**).

We have interpreted your request as referring to restructures, or proposed restructures, announced, or concluded, within the timeframe of your request.

Te Puni Kōkiri has undertaken two restructures in the timeframe. No consultants were used in either process, or for proposed restructures in the last year.

No post-restructure reviews have been carried out in the last year. Therefore, this part of your request is refused in accordance with section 18(e) of the Act as the information requested does not exist.

The two restructures undertaken in the last year were not focused on achieving cost-savings, however one of the restructures did result in estimated cost savings. This has been withheld in accordance with section 9(2)(a) of the Act to protect the privacy of natural persons, including deceased natural persons.

In making the decision to withhold information, I have considered the public interest considerations in section 9(1) of the Act.

A total of six positions were disestablished and five were established in the timeframe, none of which were voluntary redundancies.

I trust my response satisfies your request.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that Te Puni Kōkiri publishes some of its OIA responses on its website, after the response is sent to the requester. The responses published are those that are considered to have a high level of public interest. We will not publish your name, address or contact details.

If you wish to discuss any aspect of your request with us, including this decision, please feel free to contact us at oiia@tpk.govt.nz.

Ngā mihi

A handwritten signature in blue ink, appearing to read 'Manaia King', with a stylized flourish at the end.

Manaia King
Hautū, Te Puni Rangatōpū | Deputy Secretary, Corporate