

7 Paengawhāwhā 2025

File Ref: OIA 50382

Tēnā koe

Official Information Act request

Thank you for your information request dated 11 Poutūterangi 2025. We considered your request in accordance with the Official Information Act 1982 (**Act**). Your questions and our responses are set out below.

- *“Does your organisation offer any health insurance benefits to your staff, where the agency contributes financially?”*
- *“Can you summarise what you offer?”*

Te Puni Kōkiri provides a taxable Medical Insurance Allowance for employees to assist with payment of medical insurance premiums, on production of evidence of a current medical insurance policy. Payments are made fortnightly at the rates shown in Image 1 below.

Image 1: Te Puni Kōkiri Medical Insurance Allowance Rates

Allowance Rate		
Salary Range	Allowance per annum	Allowance per pay
Up to \$59,999	\$266.00	\$10.21
\$60,000 and over	\$292.00	\$11.20

- *“Can you provide a percentage of staff which have taken up the offer broken out by year from 2014 to present”.*

Table 1 below provides a breakdown of the percentage of total staff receiving the Medical Insurance Allowance as at 30 Pipiri of each financial year.

Table 1: Te Puni Kōkiri Medical Insurance Allowance Usage as a Percentage of Staff

Financial Year	Percentage of Staff
30-Jun-24	15.4%
30-Jun-23	12.0%
30-Jun-22	13.3%
30-Jun-21	17.4%
30-Jun-20	17.4%
30-Jun-19	21.9%
30-Jun-18	23.7%
30-Jun-17	24.6%
30-Jun-16	31.1%
30-Jun-15	33.9%
30-Jun-14	37.1%

- *"If there are factors which may have impacted rates - e.g. a new offer, please provide context".*

In 2016 the Medical Insurance Allowance policy was updated to remove a rate of \$225 per annum (\$8.63 per fortnight) for staff with a salary below \$38,000. This was replaced by the allowance rates in Image 1.

I trust my response satisfies your request.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that Te Puni Kōkiri publishes some of its OIA responses on its website, after the response is sent to the requester. The responses published are those that are considered to have a high level of public interest. We will not publish your name, address or contact details.

If you wish to discuss any aspect of your request with us, including this decision, please feel free to contact us at oiia@tpk.govt.nz.

Ngā mihi



Grace Smit
Hautū, Te Puni Rohe | Deputy Secretary, Regions