

[30/09/2024]

File Ref: OIA 49581



Tēnā koe 

### Official Information Act request

Thank you for your information request dated 10 September 2024. Your request has been considered in accordance with the Official Information Act 1982 (the Act). Your questions and our responses are set out below.

- *The total number of staff sent to courses run by wall walks in each of the last three years.*
  - *Please break down number of staff sent by year*”.

A total of 286 Te Puni Kōkiri staff attended The Wall Walk® since April 2024. There were no Wall Walk workshops prior to April 2024.

- *Please indicate what course/workshop/training each staff member was involved in is called*”.

The workshop was called The Wall Walk®.

- *The total amount spent on sending staff to Wall Walks courses over the last three years.*
  - *Please break the total amount spent on sending staff to Wall Walks courses down by year*”.

The Wall Walk® commenced for Te Puni Kōkiri attendees in April 2024 with workshops being conducted regionally and in Wellington. Travel costs for Te Puni Kōkiri Coordinator are \$3,086.17 excluding GST for the year to date.

- *The value of any other funding provided to wall walks, broken down by date, funding purpose, office location and amount*”.

There was no other funding provided to The Wall Walk® workshops.

- *Please provide emails, reports, messages or any other correspondence for the reasoning of staff being sent on these courses and specify whether participation in these courses was compulsory or not*”.

Provided as Attachment One is a memo dated 28 February 2024 from the Māori Capability Team seeking approval to procure the services of The Wall Walk®. The memo is released to you in full, and it also outlines the funding purpose.

The Wall Walk® is not a compulsory course for Te Puni Kōkiri. Kaimahi are invited to participate through a number of communication channels such as our intranet page, advertising in our building and staff pānui.

*“Please provide a copy of documentation including but not limited to emails, reports, messages or any other correspondence that explains the content included in the course or description of activities undertaken through wall walks, or any associated courses/training”.*

The Wall Walk® workshops content is described in two notices available on our intranet page. These two notices are provided to you in full as Attachment Two and Attachment Three.

*“Please provide emails, reports, messages or any other correspondence for any measurable outcomes from your agency attending Wall Walk courses.”*

The Wall Walk® workshop participants are invited to share their reflections and feedback. A summary is provided as follows:

*“Very emotional, thought provoking and full of content that reinforced things I already knew and added new content. Highly recommend the attendance of this workshop be a requirement for all staff to attend and do a refresher every two years. Great day of reflecting and learning. Identified significant points in history that had impacts on my whānau and myself. Every topic was important and had a lot of mana. Research and presentations conducted by kaimahi was amazing. Facilitator was a fantastic speaker, and I really connected with him and how he told the kōrero. He was really honest and kept it real!”*

I trust my response satisfies your request.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Please note that Te Puni Kōkiri publishes some of its OIA responses on its website, after the response is sent to the requester. The responses published are those that are considered to have a high level of public interest. We will not publish your name, address or contact details.

If you wish to discuss any aspect of your request with us, including this decision, please feel free to contact us at [uia@tpk.govt.nz](mailto:uia@tpk.govt.nz).

Ngā mihi



Manaia King  
Hautū, Te Puni Rangatōpū | Deputy Secretary, Corporate

## Wall Walk Workshops

Te Rā 28/02/2024

**Whakapānga kōnae**

<b>Ki a</b>	Anaru Matthews – Director, People and Capability
<b>Nā</b>	Aaron Munro – Principal Advisor Dee Ayers – Senior Advisor
<b>Meeting date</b>	The Wall Walk ® at Te Puni Kōkiri
<b>Kaupapa</b>	Wall Walk Workshops
<b>Attachment/s</b>	Appendix 1 – Wall Walk Workshop Budget 2024 Appendix 2 – Wall Walk Timeline 2024

**Purpose**

1. This memorandum seeks your approval to procure the services of The Wall Walk organisation to provide workshops for Te Puni Kōkiri kaimahi to raise collective awareness of key events in the history of Aotearoa bicultural relations.
2. The Wall Walk is an interactive half day workshop designed to raise collective awareness of key events in the history of New Zealand's bicultural relations. These workshops are not physical walks. It's a room-based event and a walk-through time and events. The walk invites deeper and meaningful consideration about particular events and their impact for Māori and for Aotearoa New Zealand.
3. The walk invites participants before, during and after to think more about the impact of history on today's social outcomes and to think more about our roles. Each participant plays a small role in the walk, and they need to commit to doing some preparation before the actual walk which is given to them two weeks prior to the workshop.
4. The Wall Walk is an activity that forms part of the approved Māori Capability Workplan – Te Māpurapura.

**Recommendations**

5. It is recommended that you:
  - a. **Approve** \$49,300.00 plus GST paid to the wall walk company to provide **ten (10)** workshops for Te Puni Kōkiri kaimahi to attend.
  - b. **Approve** \$6,900 plus GST that is included in the overall total of \$49,300.00 plus GST to cover travel and accommodation for one kaimahi from the Māori Capability Team to attend the workshops with the Facilitator and regional attendees.
  - c. As part of our Māpurapura workplan, we will assist by providing a supportive environment, supporting the kaupapa, and building strong relationships with both

the facilitator and our regional kaimahi. The Māori Capability team kaimahi will also manage the post workshop feedback process.

### **Grounds for Exemption**

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6. The Wall Walk organisation is not part of the All of Government (AOG) selection. They are currently, the only organisation that other government agencies are using to provide this style of educational service.
7. Procurement have advised that an exemption statement can be included (below) specifically addressing the grounds for exemption from procurement policy.

#### Government Procurement Rules, Rule 14 (9)

*Valid exemptions from open advertising are:*

Only one supplier: If the goods, services or works can be supplied by only one supplier and there is no reasonable alternative or substitute because:

- i. for technical reasons there is no real competition.

8. We have also been advised that the exemption statement will be included in a Procurement Memorandum which needs to be completed as part of their process and signed by you as Director together with the Procurement Manager.
9. We are confident that we can meet the deadlines for both the Procurement Memorandum and the Procurement contract as listed in Appendix 2: Wall Walk Timeline 2024.

### **Background/Context**

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10. The Wall Walk is a one-day workshop where participants walk-through time between 1840 and 2000 inviting a deeper and meaningful consideration about particular timelines and their impact for Māori and for Aotearoa New Zealand.
11. Two weeks prior to the workshop kaimahi are placed into groups and given a specific event in one of **five timelines**, during the period from 1840 to 2000 to research and present their findings and understandings to the wider participants on the day.
12. The **five timelines** are: Under Representation, Muru Me Te Raupatu, Ongoing Resistance, Mass Urbanisation and Renaissance. There may be more than one group working on a particular timeline, but how they reflect on their research will be revealed during their presentation. Resources are made available to assist kamahi with their final presentation.
13. The Wall Walk organisation has its own booking system where workshop dates are already determined. Bookings are on a first come first served basis.
14. All kaimahi will have the opportunity to apply to attend the workshop via the TPK Te Punaha Ako (Learning Management System),.
15. It is proposed that the first prebooked workshops will be held at Te Tari Matua in the Nau Mai Room. The proposed dates are:
  - Monday, 8 April 2024
  - Thursday, 11 April 2024
  - Monday, 22 April 2024

16. It is proposed that the regional prebooked workshops will be held in:
- Te Tai Tokerau – **Whangārei** Tuesday 7 May 2024
  - Te Waipounamu – **Christchurch** Tuesday 7 May 2024
  - Tāmaki Makaurau – **Manukau** Friday 10 May 2024
  - Waikato - Waiariki– **Tauranga** Friday 14 June 2024
  - Waikato - Waiariki– **Hamilton** Friday 21 June 2024
  - Ikaroa-Rāwhiti – **Gisborne** Wednesday 26 June 2024
  - Te Tai Hauāuru – **Whanganui** TBC

### **Alignment to Te Puni Kōkiri Strategy**

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17. The Wall Walk ® *Te Hikoī Maumahara*: Connecting people to the past. *Hoki whakamuri, kia anga whakamua* – Look to the past to help forge the future
18. The Whāinga Amorangi programme has six measures and is linked into several workstreams that will support Te Puni Kōkiri goals and obligations. This paper addresses the measure of Te Tiriti o Waitangi capabilities by ensuring kaimahi understand Te Tiriti o Waitangi, in both its historical and contemporary context in recognising the broader implications for iwi, hapū and whanau.

### **Benefits of the Wall Walk**

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19. One of the goals of the Whāinga Amorangi strategy is to provide opportunities for public servants to gain a better understanding of Māori/Crown relationship.
20. This also aligns to our Māpurapura workplan where we want to raise the Māori capability of all Te Puni Kōkiri kaimahi.
21. The Wall Walk provides that opportunity for all our kaimahi by introducing them to a Māori worldview of history from 1840 to present day.
22. The benefits of a Māori Capability team member attending are as follows:
- a. They can provide support both pre and post workshop.
  - b. They can be the conduit between the facilitator and all participants; and
  - c. They can gain valuable insight from each workshop which can contribute to Māori Capability reporting mechanisms.

### **Risks / Implementation Issues**

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23. The Wall Walk ® has stipulated on their website that the workshop can cater up to 60 attendees. Through analysis of initial numbers across our organisation, we believe that we would get better attendance if we were to drop the maximum numbers to 30 per workshop which also reduces the total budget.
24. Each workshop must have a minimum of 10 attendees. A risk is that kaimahi could withdraw at the last minute, and we don't meet the minimum quota.
25. To mitigate this, we will ensure a robust communications plan is put in place to promote the importance of each workshop and will seek assistance from Directors across the organisation to support this. We will also work closely with the Learning & Organisational Development Team to ensure that we monitor the number of registrations through Punaha Ako, so we meet both minimum and maximum numbers required.



26. Further to this, should we not be able to meet the minimum of 10 attendees then there may be an opportunity to reach out to other agencies to fill the numbers. We see this as a great collaboration opportunity.
27. As The Wall Walk booking system is on a first come first served basis, one challenge we face is ensuring the preferred dates for regional workshops are still available. We are working closely with regional contacts to lock preferred dates in noting that we are awaiting confirmation from two regions.

### **Consultation**

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28. Discussions with either the Regional Director or their Team Leaders to gauge their interest to attend a Wall Walk workshop with their teams. They have heard of the Wall Walk through their own networks and looking forward to participating.
29. The Regional Director for the Waikato-Wairiki region requested to hold two workshops due to the large geographical area her region covers.
30. The majority of Takitimu office kaimahi were invited to participate in the Wall Walk workshop last year with Ministry for Social Development. The Regional Director mentioned that there are less than five including himself that have yet to participate, therefore they will join their Te Tai Rāwhiti colleagues
31. Grace Tafili, Advisor and Moumita Jaminder-Arnold, Senior Advisor, Learning and Organisational Development Team to discuss how the Te Punaha Ako process works to simplify how kaimahi engage to enlist in a workshop and if Te Punaha Ako has the ability to place into teams to research specific kaupapa.
32. A comms plan is being developed to address the mechanisms needed to promote the Wall Walk Workshops within Te Tari Matua. This includes direct emails to Directors, utilising all of our internal communications channels and profiling kaimahi who have previously attended a workshop and can advocate for the empowerment gained for the experience.

### **Next Steps**

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33. Arrange a procurement process to secure the services of The Wall Walk ® for Te Puni Kōkiri kaimahi and confirm pre-booked workshop dates.
34. Move through the proposed timeline attached as Appendix 2.
35. Include The Wall Walk ® in our reporting against Whāinga Amorangi obligations.

### **Director Sign-Off**



This paper has been reviewed and approved by Director - People and Capability:

<b>Name</b>	<b>Position</b>	<b>Date</b>
Anaru Matthews	Director, People & Capability Directorate	05/03/2024

## Kaimahi are invited to attend The Wall Walk

The Wall Walk is designed to raise collective awareness of key events in the history of New Zealand from 1840 to 2000. *Hoki Whakamuri, Kia anga Whakamua - Look to the past to help forge the future.*



Kaimahi will learn or be reminded of the sometimes-confronting history of Māori Pākehā relations from the time of colonisation to the present day.

You're invited to register to attend The Wall Walk, a one-day workshop, to be held in your region. There is no cost to participate in this event, but please check with your people leader before registering.

### What can I expect from attending The Wall Walk?

The Wall Walk is a one-day room-based workshop. However, two weeks prior to the workshop, participants will be randomly placed into small groups. Each group will be allocated one of ten topics to research, prepare a 6-minute group presentation and

deliver at the workshop.

The experience of attending The Wall Walk can help kaimahi draw strength from our past and use the aspirations of our tīpuna to guide our everyday mahi at Te Puni Kōkiri. Let this experience inspire us to continue to achieve our vision of thriving whānau.

Participation is voluntary. Kaimahi are encouraged to attend.

### When are workshops being held?

Workshops are being held in all regions.

REGION	DATE
Te Tari Matua – Wellington workshop 1	Monday 8 April
Te Tari Matua – Wellington workshop 2	Thursday 11 April
Te Tari Matua – Wellington workshop 3	Monday 22 April
Te Tai Tokerau – Whangārei	Tuesday 7 May
Te Waipounamu – Christchurch	Tuesday 7 May
Tāmaki Makaurau – Manukau	Monday 20 May
Te Tai Hauāuru – Wellington	Wednesday 22 May
Waikato/Waiariki – Tauranga	Friday 14 June
Waikato/Waiariki – Hamilton	Friday 21 June
Ikaroa-Rāwhiti – Gisborne	Wednesday 26 June

If registrations exceed capacity, a waitlist will be put in place, and you will be contacted directly and advised next steps.

Registrations are being managed through our training site, [Te Pūnaha Ako](#) and enquiries are being managed by Dee Ayers from Māori Capability. Email Dee at [ahikaaroa@tpk.govt.nz](mailto:ahikaaroa@tpk.govt.nz).

You can register to attend a workshop on [Te Pūnaha Ako](#).

For more information contact Dee Ayers from the Māori Capability Team on [ahikaaroa@tpk.govt.nz](mailto:ahikaaroa@tpk.govt.nz)

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By [Sheridan Bruce](#)

Created on Monday, 11 March 2024

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## Te hīkoi maumahara - connecting people to the past

There are still spaces available on upcoming Wall Walk workshops.



This one-day workshop takes you on a journey back in time, where you will learn about or be reminded of Māori Pākehā relations throughout history.

There are six workshops being held at Te Tari Matua between August and November.

Earlier this year we held a number of workshops, and we are now offering the last lot of workshops to kaimahi based in Te Tari Matua who may have missed out the first time.

### What can I expect from the Wall Walk?

The Wall Walk explores significant events in Aotearoa New Zealand history which have impacted Māori and Māori - Pākehā relations.

It's an opportunity to gain a new or deeper understanding of the Māori Crown relationship from 1840 to the present day. This interactive workshop shows the impact of colonisation and how this has shaped Aotearoa New Zealand and today's social outcomes.

Participants play a role in the workshop, so some group preparation is required. Groups will each receive a topic two weeks prior to their workshop, and then need to create a short presentation on their topic.

The Wall Walk experience will help to inspire kaimahi to continue to achieve our vision of thriving whānau.

Read more about [The Wall Walk](#) on their website.

### How do I sign up for a workshop?

Register for a Wall Walk workshop on [Te Pūnaha Ako](#) today. All workshops are being held in the Nau Mai room at Te Tari Matua, Wellington.

Workshop 1	Wednesday 28 August	Registrations closed
Workshop 2	Thursday 5 September	<a href="#">Open for registrations now</a>
Workshop 3	Tuesday 10 September	<a href="#">Open for registrations now</a>
Workshop 4	Thursday 10 October	<a href="#">Open for registrations now</a>
Workshop 5	Wednesday 30 October	<a href="#">Open for registrations now</a>
Workshop 6	Thursday 14 November	<a href="#">Open for registrations now</a>

Discuss attending The Wall Walk with your hoa mahi and people leaders. All kaimahi are invited to attend, whether you have attended a workshop previously or not.

[Click here to read kaimahi reflections from a Wall Work workshop held earlier this year.](#)

If you have any pātai about The Wall Walk, [get in touch with Dee Ayers from Māori Capability.](#)

## Comments

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By [Rosa Boyd](#)

Created on Tuesday, 13 August 2024

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