

23 July 2024

File Ref: OIA 49009

Tēnā koe

Official Information Act request

Thank you for your information request dated 24 June 2024. You asked for the following information:

“This is a request for clarification of official information under the under the Official Information Act 1982 in relation to Jobs.

We request the following information:

- Job titles of any employees where part of their main duties includes promoting equality, diversity, or inclusion (or similar terms and concepts). This includes but is not limited to roles related to race, culture or ethnicity.*
- Job titles of any employees where part of their main duties includes promoting sustainability, environment, climate change mitigation (or similar terms and concepts).*
- Job titles of any employees where part of their main duties includes promoting culture, art, history or heritage (or similar terms and concepts).*
- The number of staff where all or part of their main duties includes promoting equality, diversity or inclusion (or similar terms and concepts). This includes but is not limited to roles related to race, culture or ethnicity.*
- The number of staff where all or part of their main duties includes promoting sustainability, environment, climate change mitigation (or similar terms and concepts).*
- The number of staff where all or part of their main duties includes promoting culture, art, history or heritage (or similar terms and concepts).”*

Your request has been considered in accordance with the Official Information Act 1982 (the Act).

Te Puni Kōkiri is the government’s principal policy advisor on Māori wellbeing and development. We have three strategic priorities:

- Māori Economic Resilience
- Te Ao Māori
- Equitable and Effective Public Sector Performance for Māori.

Within our strategic priorities there are nine focus areas that all relate to the areas referenced in your questions:

- Housing
- Employment
- Māori Enterprise
- Te Whare o te reo Mauri Ora and Broadcasting
- Te Pae Tawhiti
- Te Taiao
- Whānau-centred Approaches
- Māori Public Policy Leadership
- Māori Wellbeing Monitoring

All kaimahi and positions within Te Puni Kōkiri work across our three strategic priorities and have responsibilities to either promote, liaise and / or advise on the terms and concepts provided (equality, diversity, inclusion, sustainability, environment, climate change mitigation, culture, art, history or heritage) when they relate to Māori wellbeing and development. Workforce data is publicly available on Te Kawa Mataaho | The Public Service Commission's website which provides the FTE and Headcount for Te Puni Kōkiri: <https://www.publicservice.govt.nz/research-and-data/guidance-data-drilldown-and-technical-guidance>.

Updated information for 2023/24 will be released in October 2024.

In response to the portion of your question regarding job titles, and numbers, of any employees where part of their main duties includes promoting equality, diversity, or inclusion (or similar terms and concepts), as of 10 July 2024, Te Puni Kōkiri has five key positions which help us achieve the goals set for Public Service Agencies under Papa Pounamu, Kia Toipoto and Whāinga Amorangi:

- Manager, Organisational Development
- Senior Advisor, Organisational Development
- Principal Advisor, Māori Capability
- Senior Advisor, Māori Capability
- Senior Advisor, Māori Capability (Fixed Term position).

In addition, we have attached the Te Puni Kōkiri organisational chart as at 8 July 2024. This includes all position titles in Te Puni Kōkiri.

I trust my response satisfies your request.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that Te Puni Kōkiri publishes some of its OIA responses on its website, after the response is sent to the requester. The responses published are those that are considered to have a high level of public interest. We will not publish your name, address or contact details.

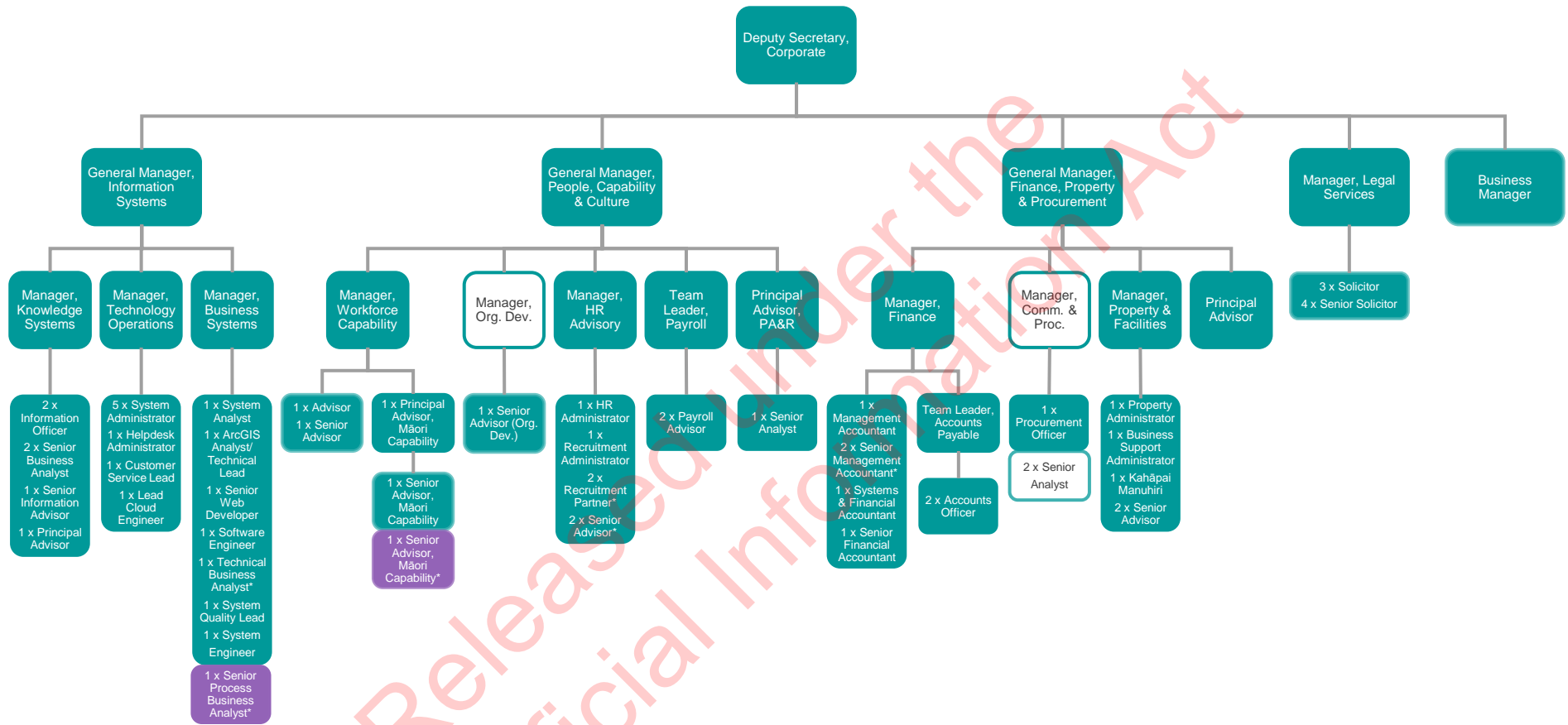
If you wish to discuss any aspect of your request with us, including this decision, please feel free to contact us at oja@tpk.govt.nz.

Ngā mihi

A handwritten signature in blue ink, appearing to read 'Manaia King', written in a cursive style.

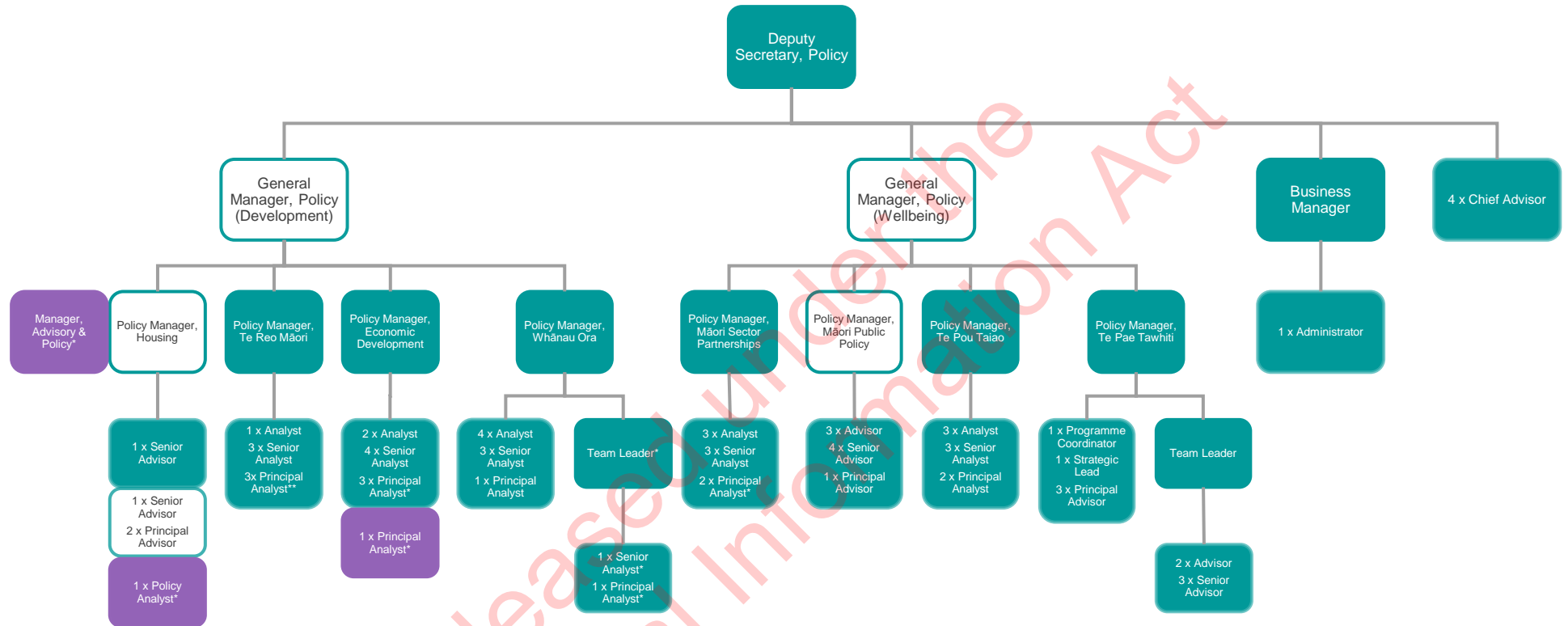
Manaia King
Hautū, Te Puni Rangatōpū | Deputy Secretary, Corporate

Corporate Puni – Full Organisational Chart

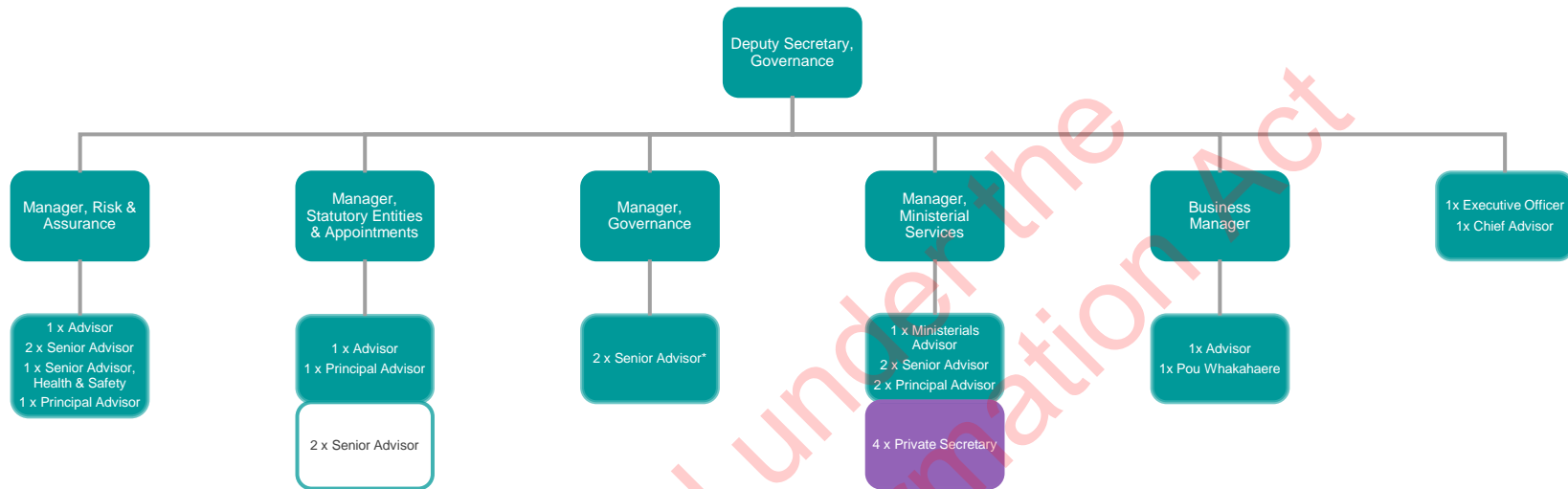


Released under the Official Information Act

Policy Puni – Full Organisation Chart

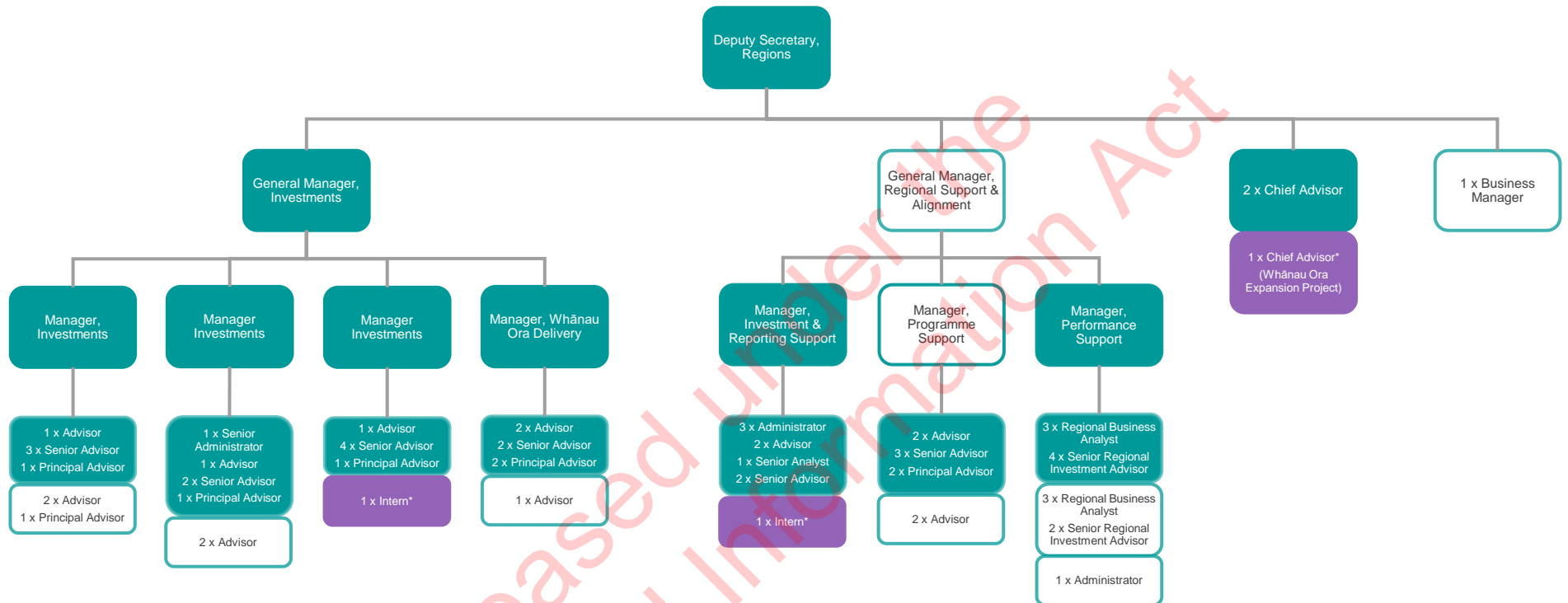


Governance Puni – Full Organisation Chart

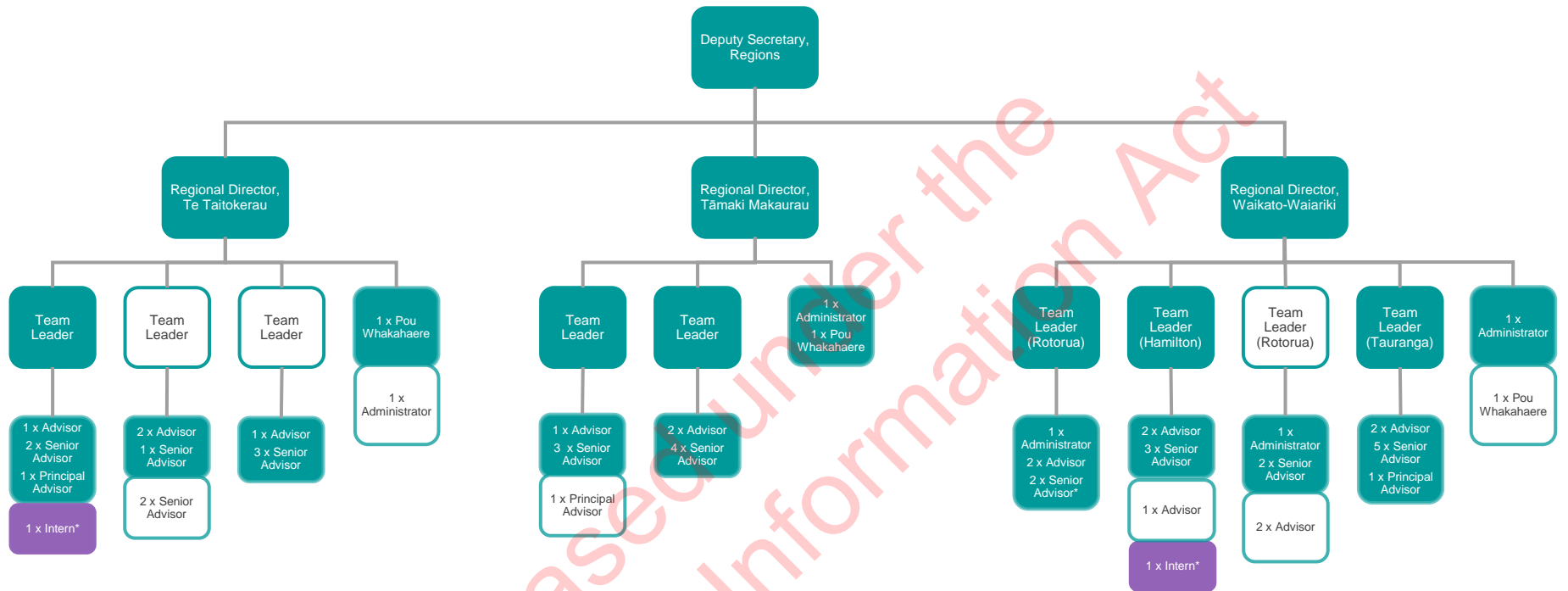


Released under the Official Information Act

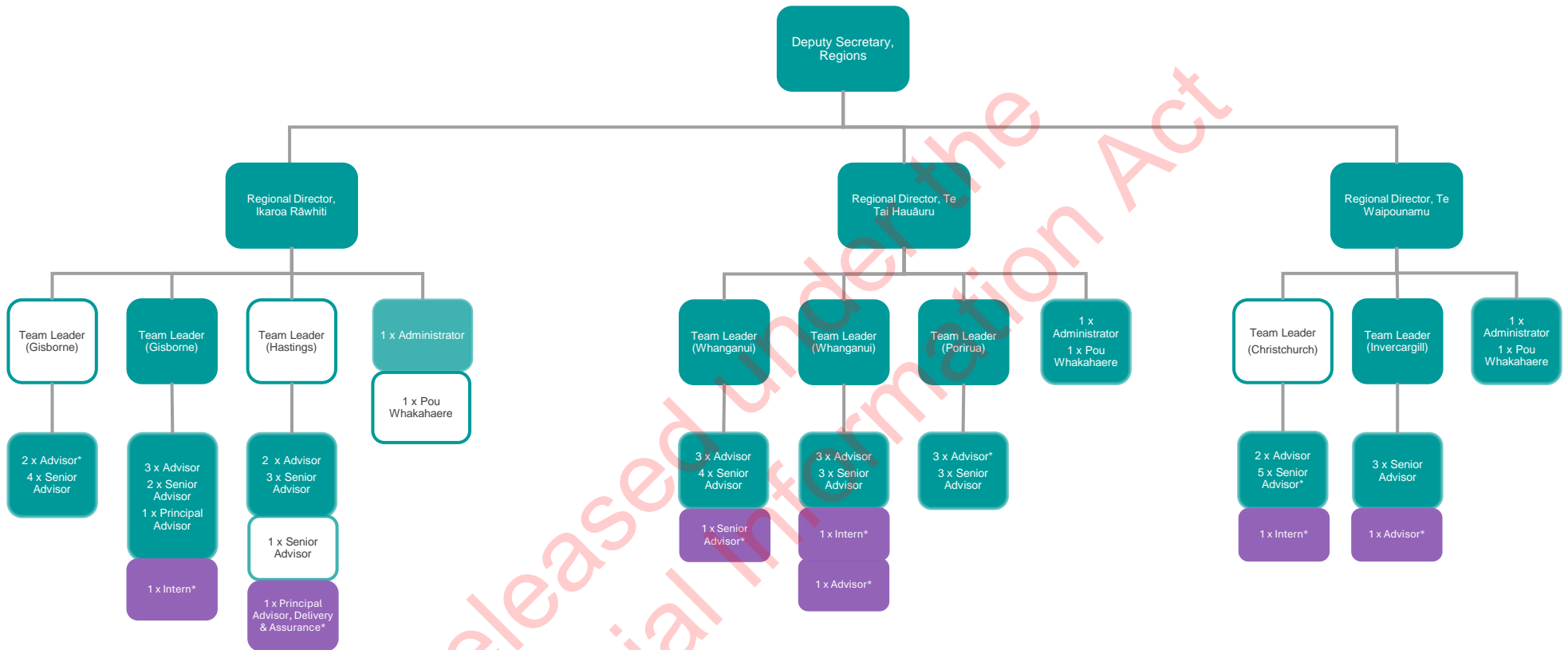
Regions Puni – Full Organisation Chart (1/3)



Regions Puni – Full Organisation Chart (2/3)



Regions Puni – Full Organisation Chart (3/3)



Released under the Official Information Act

Strategy Puni – Full Organisation Chart

