

[19/12/2023]

File Ref: OIA 47931

[REDACTED]

Tēnā koe [REDACTED]

### **Official Information Act request**

Thank you for your information request dated 29 November 2023. You asked for the following information:

*“I’m wondering if you could please tell me if TPK has currently put any recruitment on hold or changed the way it hires in the last two months, if there are any decreases to FTEs in the process or planned, any restructures underway or planned, any planned layoffs or any work programmes stopped”?*

Your request has been considered in accordance with the Official Information Act 1982 (the Act).

On 26 September 2023, in response to the direction from the previous Government requiring Te Puni Kōkiri to find 2% per annum in savings, the Executive Leadership Team (ELT) agreed to implement a cost savings plan that included changes to existing recruitment processes.

At that stage, a pause was placed on the recruitment for roles that were not already under active recruitment. Recruitment for roles considered ‘critical’ were still able to continue, with an additional step of approval from Deputy Secretaries required.

On 1 December 2023, the ELT agreed to a recruitment pause for all permanent roles.

Te Puni Kōkiri has been liaising with the Minister for Māori Development to investigate options to reduce expenditure across the vote and achieve 6.5% savings.

As at the time of writing, no decisions have been made on future plans to decrease FTE, restructure, or lay off kaimahi.

I trust my response satisfies your request.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Please note that Te Puni Kōkiri publishes some of its OIA responses on its website, after the response is sent to the requester. The responses published are those that are considered to have a high level of public interest. We will not publish your name, address or contact details.

If you wish to discuss any aspect of your request with us, including this decision, please feel free to contact us at [oja@tpk.govt.nz](mailto:oja@tpk.govt.nz).

Ngā mihi

A handwritten signature in blue ink, appearing to read 'Manaia King', with a stylized flourish at the end.

Manaia King  
Hautū, Te Puni Tautoko Whakahaere | Deputy Secretary, Organisational Support