

[11/12/2023]

File Ref: OIA 47915

[REDACTED]

Tēnā koe [REDACTED]

Official Information Act request

Thank you for your information request dated 23 November 2023. You asked for the following information:

“This is a request on behalf of Te Pāti Māori under the Official Information Act 1982 relating to all information on:

- Any changes to policy on the use of te reo Māori in either internal or external communications since October 13 2023*
- Any internal communications (including emails, texts, messages and memos) relating to the use of te reo Māori since October 13 2023*
- Any advice received or prepared on the use of te reo Māori since October 13 2023”.*

Your request has been considered in accordance with the Official Information Act 1982 (the Act).

There have been no changes to policy on the use of te reo Māori in either internal or external communications since October 13 2023.

There have been no internal communications relating to the use of te reo Māori since October 13 2023.

Additionally, no advice has been received or prepared on the use of te reo Māori since October 13 2023.

As we hold no information in scope of your request, your request is refused in full under section 18(e) of the Act as the information requested does not exist, or despite reasonable efforts to locate it, cannot be found.

Our current practice is to strongly encourage the use of te reo Māori in internal and external communications, as effectively communicating and connecting with tangata Māori underpins our success.

Te Puni Kōkiri complies with the Plain Language Act 2022. The Act does not prevent or restrict Te Puni Kōkiri from using te reo Māori in documentation. We are currently

developing a Plain Language Guide to support kaimahi in their work. This guide actively supports and promotes the use of te reo Māori.

We encourage our kaimahi to normalise te reo and tikanga Māori as part of their daily work activity. Te Ahikāroa, our Māori Language Strategy, has a goal of 80% of Te Puni Kōkiri kaimahi regularly speaking te reo Māori at work by 2040.

Te Puni Kōkiri aspires to become a workplace in which te reo Māori flourishes, grows and is sustained as the normal language of daily use. As part of supporting our kaimahi to achieve that goal, we provide a range of development opportunities. These include:

- te reo Māori lessons (provided at different levels for kaimahi at different abilities)
- an active kapa haka rōpū that kaimahi are encouraged to participate in
- a small incentive (allowance) that recognises proficiency in te reo Māori
- internal learning and development resources for kaimahi.

I trust my response satisfies your request.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that Te Puni Kōkiri publishes some of its OIA responses on its website, after the response is sent to the requester. The responses published are those that are considered to have a high level of public interest. We will not publish your name, address or contact details.

If you wish to discuss any aspect of your request with us, including this decision, please feel free to contact us at uia@tpk.govt.nz.

Ngā mihi



Manaia King

Hautū, Te Puni Tautoko Whakahaere | Deputy Secretary, Organisational Support