



**Te Puni Kōkiri**  
MINISTRY OF MĀORI DEVELOPMENT



**MINISTRY OF BUSINESS,  
INNOVATION & EMPLOYMENT**  
HĪKINA WHAKATUTUKI

## Te Pae Ārahi – Nominations Service

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Have your say around the table of government boards.  
Register your name today with Te Pae Ārahi online database.



**Te Pae Ārahi - Nominations Service is supported by  
the following whakataukī:**

Mā mua ka kite a muri | Those who lead give sight to those who follow  
Mā muri ka ora a mua | Those who follow give life to those who lead

## Have your say around the board table

Te Pae Ārahi - Nominations Service is an online database Te Puni Kōkiri supports to help match suitable candidates with positions on government boards, committees, advisory groups and trusts.

If you believe it's important for Māori perspectives to be heard around the board table, consider putting yourself forward as a potential candidate on Te Pae Ārahi. If there is someone you think would make a great representative, please encourage them to **register their details with Te Pae Ārahi**.



### Who can apply

Anyone who is committed to the kaupapa of Māori development. Register with Te Pae Ārahi and tell us more about yourself and what you can bring to the table.

### How we match suitable candidates with governance opportunities

We receive requests from agencies looking for potential candidates who have the skills, qualifications and experience to sit around their board tables. Once you register, your information will help our Nominations Service match you to roles you may be the right fit for. Your name will go forward to the appropriate agency for their consideration.

## What kinds of experience are Ministers and government agencies looking for?

They are open to candidates from communities across Aotearoa, who represent a diverse range of interests, perspectives and ages.

Register with Te Pae Ārahi, if you have experience in one or more of these areas:

- governance (for example a director, board member or trustee for an iwi organisation, Māori land incorporation, marae, kohanga reo/kura kaupapa, company/business)
- iwi and/or community development work, financial and business management
- te reo Māori revitalisation

- public sector management, engineering, resource management, science and technology, and other applied technical fields
- education, health and social policy development
- research and ethics



## Who are the government bodies I could be nominated for?

We advise a wide range of Ministers and government agencies on suitable candidates for public service governance roles, in particular the Minister for Māori Development and Minister for Whānau Ora.

The Minister for Māori Development is responsible for making appointments to:

- **Te Māngai Pāho**
- **Te Mātāwai**
- **Te Taura Whiri i te Reo Māori**
- **Māori Television Service**
- **Te Tumu Paeroa**
- **Waitangi Tribunal/Te Rōpū Whakamana i te Tiriti o Waitangi**
- **Māori Trust Boards**
- **Poutama Trust**
- **New Zealand Geographic Board**

At times, other government agencies and advisory groups, State Owned Enterprises and Crown Research Institutes also approach Te Puni Kōkiri for recommendations. There are over 400 boards across the public sector and there is increasing demand for diverse candidates.

## Why should I register with Te Pae Ārahi?

There are many professional and personal benefits that come from being in a public service governance role.

### Add to your kete of knowledge and experiences

- learn and improve your skills (communication, decision-making, financial)
- expand your networks, relationships and meet new people from all walks of life
- grow your understanding about how organisations and the public service works

### Contribute to the future of Aotearoa

- help set the strategic direction of public service organisations
- have more influence and impact on a national scale
- represent a wider variety of voices and interests around the board table

## How do I register?

### 1 Tuatahi:

Go to our [Te Puni Kōkiri Nominations Service webpage](#)

Visit [www.tpk.nz/noms](http://www.tpk.nz/noms) and click on the link to **Te Pae Ārahi**.

### 2 Tuarua:

Set up a new registration account

Click the **Register** link and enter your email and a password to set up a new account.

### 3 Tuatoru:

Tell us about yourself and your interests

After you set your account up, you can start filling out the form with your contact and personal details including your

- areas of interest, skills and expertise

- work and board experience
- qualifications and achievements

You will also be asked to upload a current curriculum vitae (CV). If you run out of time, you can save your information and go back to it later.

### 4 Tuawha:

Submit your application

When completed, click the save and submit button, then you are done! You can check, update or withdraw your details at any time by logging back in.

The information we hold on the database, and any profiles Te Puni Kōkiri generates from the information you provide, will only be used by our Nominations Service. We treat this information in the strictest confidence.

## Voices at the Tepu – Why you should put yourself forward



### Mihimaraea Parata Gardiner

(Ngāti Porou)

Mihimaraea joined Radio NZ as an Associate board member in 2020, through the IoD Future Directors programme.

“At a beginners level, it gives you a really good idea of strategy and how it’s decided.

It also gives you an understanding of the responsibility that governance groups have in terms of directing an organisation/entity in the right direction.

It’s also a great opportunity for meeting people, and creating relationships with people you wouldn’t otherwise meet.”



### Dr Ruakere Hond

(Taranaki, Ngāti Ruanui, Te Ātiawa, Te Whānau-a-Apanui)

Ruakere served on the board of Te Taura Whiri i te Reo Māori, and is a current board member of the Waitangi Tribunal, Te Mātāwai and a range of advisories.

“After many years working within Taranaki communities, taking on board membership roles was more about ensuring our local community-level needs were being recognised rather than about representing a region.

You may not be the best with accounting or legal processes, but I adhere to the kōrero, “He puāwai au i runga i te tikanga” - we flourish because of commitment to our principles. People actively involved on the ground are the best ones to advocate for what is needed or what is likely to work... and that voice is vital to influence meaningful change.”



### Sonya Rimene

(Rangitāne, Ngāti Kahungunu, Te Arawa, Kai Tahu)

Sonya is a board member and trustee on several iwi enterprises including Wairarapa Moana Incorporation, Rangitāne Tū Mai Rā Trust, and Tū Mai Rā Investment Ltd.

“Being on a board is about giving back to your people, sharing your skills and experience to achieve the aspirations of your iwi.

It’s about being part of the tepu that sets up a vision that is sustainable and intergenerational, carrying on the legacy of our tipuna.

If you are fortunate to have this opportunity, I urge you to step up. It is worth it, for yourself, for your whānau, mō ngā iwi katoa!”

## Grow your skills and expertise around the board table

- Register with **Te Pae Ārahi** to be informed about potential opportunities for governance training and development.
- Look online for governance training opportunities. Some suggested website sites to visit include *Institute of Directors (IoD)* and Māori organisations such as *Te Tumu Paeroa* and *Te Wharehukahuka*
- If you have limited experience, volunteer to be on the committee of your marae, whānau trust, local school, sports club or community group. These are good places to learn how to run meetings, read minutes and make decisions.

## Frequently asked questions

### Can I submit my registration to Te Pae Ārahi in Te Reo Māori?

Āe marika. Yes.

### Will you check with me first, before putting my name forward to be nominated?

Āe. We will contact you first to ask for your agreement, before forwarding your name for consideration. Also, if an appointment is offered to you, you are not obliged to accept it.

### How much time will be involved if I am successfully appointed to a role?

It depends on the board. Generally, most hui/meetings are held bi-monthly or quarterly. Time will also need to be set aside for preparation including reading board papers.

### Where can I find advice for tips about creating a governance CV?

The Institute of Directors and the Ministry for Women have information on how to develop your governance career and tips for creating a governance CV.

Te Puni Kōkiri also has general information about governance and the extra considerations for Māori in governance on our website [www.tpk.govt.nz](http://www.tpk.govt.nz)

### I already gave my details a while ago to the TPK Nominations Service. Do I have to register again?

Āe. You need to create a new online registration on Te Pae Ārahi, and provide your most current details and CV.



## Whakapa mai

For more information visit our webpage [www.tpk.nz/noms](http://www.tpk.nz/noms) or email us at [nominations@tpk.govt.nz](mailto:nominations@tpk.govt.nz) or call our National Office on 0800 875 663

(Te) Pae Ārahi – refers to the role of a governance appointee as leaders (kaiārahi) on a board (pae). It also infers the online nature of the database (pae = online platform) and its purpose of guiding organisations to finding appropriate governance candidates.