



MĀORI WARDENS NATIONAL CONFERENCE

27-28 May 2021

Central Energy Trust Arena, Palmerston North



Aroha ki te Tangata

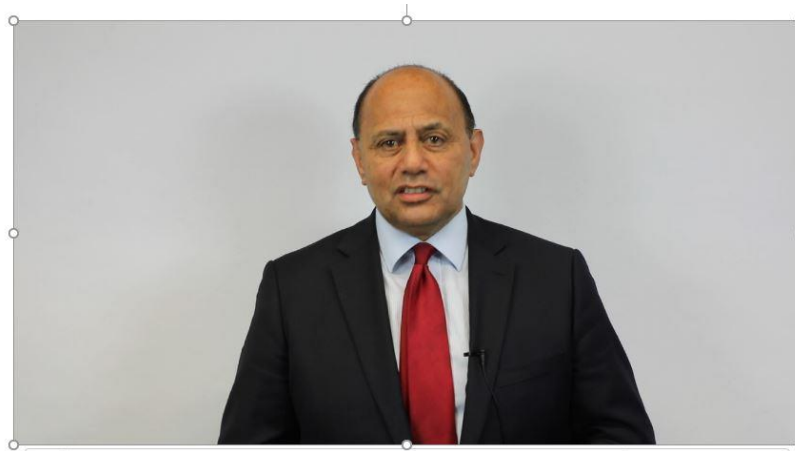


**Opening Address by
the Minister for
Māori Development**

Hon. Willie Jackson

Click You Tube link to Opening Video Address by the
Minister for Māori Development Hon. Willie Jackson

 <https://www.youtube.com/watch?v=-Y7dSGlfefo>





Address from NZ Māori Council

Matt Tukaki
Executive Director

Click You Tube link to Video Address from NZ Māori Council
Matt Tukaki, Executive Director

 <https://www.youtube.com/watch?v=LMK5WmhpKv4>





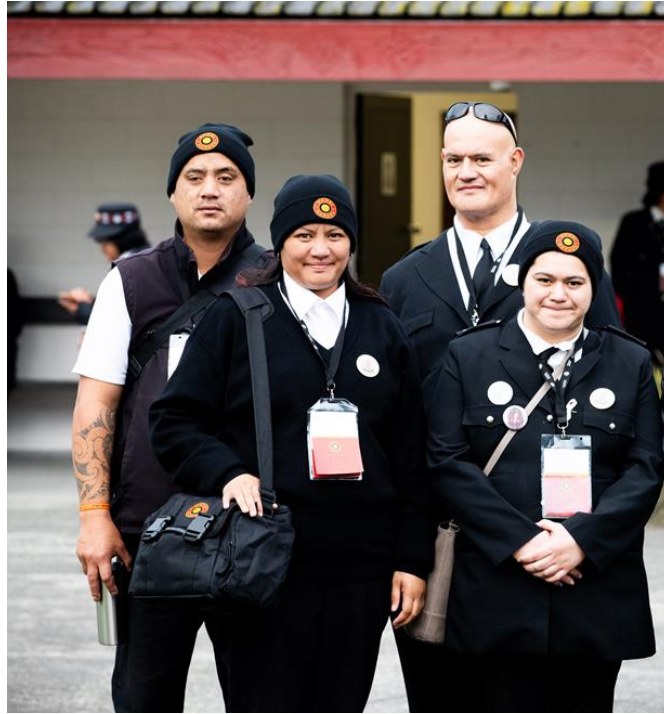
Address from NZ Police

Wallace Haumaha
Deputy Commissioner

Kapu Tī



Māori Wardens Modernisation Updates



Moving forward into the future

2019 National Māori Wardens Conference

Click You Tube link to Maori Wardens National Conference 2019

 <https://www.youtube.com/watch?v=GPCGvfFTmol>



Modernisation Workstreams

1. Enabling **active engagement** in the modernisation process by Māori Wardens and the New Zealand Māori Council.
2. Capturing **the history of Māori Wardens**.
3. Identifying and addressing the skill and qualification (**training**) needs of Māori Wardens, and developing self-management and governance capability.
4. Developing the **identity/brand** of Māori Wardens, including producing digital resources and updating uniforms.
5. Supporting **the establishment of a Māori Wardens' National Entity**.
6. Working with the New Zealand Māori Council to identify **legislative change requirements**.

Modernisation Milestones

<u>2019</u>	July	National Conference (Ngāruawāhia) Māori Wardens unanimously agree to modernise their functions and move towards increased operational autonomy
	September - November	Modernisation Working Group Meetings (3)
	December	Modernisation Working Group Report to the Minister History discussions with Te Māngai Pāho initiated
<u>2020</u>	February	Modernisation Working Group Meeting
	March	<i>Small Advisory Group Meetings</i> Capability Stocktake started
	May	First Digital Resources (Recruitment) planned/filmed
	June	Capability Stocktake Report completed
	July	Māori Wardens website development started
	August	Modernisation Working Group Meeting (Final) First Digital Resources (Recruitment) completed
	September	Māori Wardens Qualifications Workshop held Pre-Regional Meetings held (progress updates and next steps)
	November	Region Establishment requirements disseminated
	December	Māori Wardens Qualifications Development underway History discussions with Te Māngai Pāho progressed First Annual Report released
<u>2021</u>	February	First Digital Resources (Promotion/History) planned/filmed
	April	Two Regions established: Te Piringa Manatōpū and Tairāwhiti
	May	National Conference (Papaioea)

Modernisation Working Group



Modernisation Working Group Hui

- Had five productive meetings, and provided a report to the Minister in December 2019 recommending:
 - a new Māori Wardens Act be developed;
 - Section 16 (5) and (6) of the MCDA 1962 be repealed; and
 - the role of, and appointment process for, Māori Wardens be re-developed.
- *Some momentum added through Small Advisory Groups on Training, Funding, Brand/Identity, Entity, and the 2020 National Conference.*
- Between September 2019 and August 2020, the Working Group agreed that:
 - the national Māori Wardens entity be based on a Confederation Model, enabling kōtahitanga (as a collective) and rangatiratanga-ā-rohe; and
 - Māori Wardens (as a collective) establish six Regions, as the first step towards building the national Māori Wardens entity (from the Regions up and down).

Project Learning: Devolve responsibility for next steps to the regional level.

Māori Wardens History



Progress to date

- Partnering with Te Māngai Pāho to commission the production of a documentary (or similar digital resources) on the history of Māori Wardens.
- Started cataloguing materials, stories, photos and other resources that can be used to support the telling of the history of Māori Wardens:
 - Lulu catalogued 265 (hard copy) materials and 3436 photographs.
 - There is a strong desire to profile regional members that have played critical roles in the development of Māori Wardens.



“I really enjoyed working on the project, and I met some lovely people, and I said to Te Rau, I will really miss the friends I have made”.

Training



(Training) Capability Stocktake

In thinking about the future for Māori Wardens, it is helpful to refer to the ever-relevant “E tipu e rea...” whakatauāki of Tā Apirana Ngata.

In the modern world, Māori Wardens need the ‘tools of the Pākehā’ to complement the philosophy and values that Māori Wardens demonstrate in everything they do (the ‘treasures of our ancestors’). The modern-day ‘tools of the Pākehā’ include:

- Qualifications, to:
 - ensure that those undertaking specific activities (e.g. First Aid or Traffic Management) are meeting industry standards and minimising risks to themselves and others;
 - demonstrate competence that can be financially rewarded (e.g. through paid work);
 - provide career pathways within/alongside Māori Wardens, to attract young people and support the development of their ‘service to community’ ethos.
- Knowledge, of:
 - community-based services and supports, to ensure that advice given to whānau or hāpori members is accurate; and
 - non-specialist tools/techniques, to support whānau through issues/difficult events.

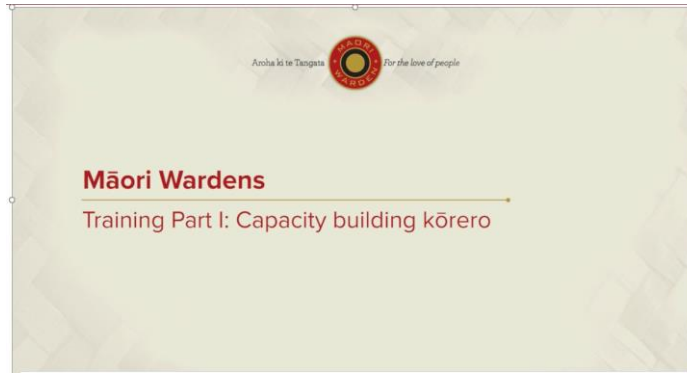
Te Tokotoru Tapu

Click You Tube link to

Darrin Apanui & Patsie Karauria, who did the Capability Stocktake Report,
and Jack Doherty, who led the workshop on how to
package up skills and knowledge into a Māori Wardens qualification



<https://www.youtube.com/watch?v=kgty5K34Jo4>



Māori Wardens Qualifications

- Two potential qualifications identified: Level 2 Certificate (Māori Warden Foundation/Trainee Technician) and Level 3 Certificate (Māori Warden/Technician).
- Next Steps:
 1. NZQA gives *Approval to Develop*
 2. Qualifications (Purpose, Graduate Profile Outcomes, Pathways etc) are drafted
 3. Stakeholders are consulted to confirm the drafts
 4. NZQA approves the qualifications; qualifications are registered on the NZQF
 5. Provider/s develop programme/s (including identifying and building resources)
 6. Provider/s seek programme approvals from NZQA
 7. Provider/s promote the programmes and enrol learners
 8. Provider/s deliver the programmes and assess learners



Brand/Identity



Māori Wardens' Website

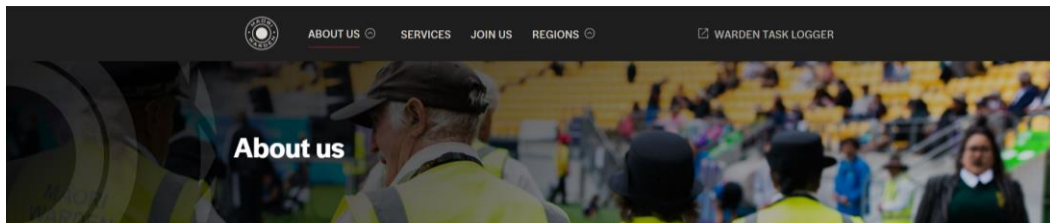
The purpose of the (draft/under construction) Māori Wardens' website is to provide:

- information to the public about Māori Wardens;
- a marketing tool for services provided by each of the Māori Wardens Regions, and for the public to engage online with the lead contact for each Region; and
- a recruitment tool to bring in new members.

<https://maoriwardens-test.azurewebsites.net/>

The image shows a screenshot of the Māori Wardens' website. The top navigation bar includes links for 'ABOUT US', 'SERVICES', 'JOIN US', 'REGIONS', and 'WARDEN TASK LOGGER'. The main header features a large image of a Māori Warden in uniform with the text 'For the love of people' and 'Aroha ki te tangata'. Below this, there are links for 'Request a service' and 'Join us'. The main content area is titled 'About Māori Wardens' and 'Our mission'. The mission statement reads: 'Māori Wardens are dedicated to supporting whānau and communities throughout Aotearoa, in providing compassionate assistance and advice. Māori Wardens are also committed to community peacekeeping, by working with others (including NZ Police and event organisers) to help community members feel safe.' Below this, there is a section titled 'OUR CUSTOMERS ARE:' with three columns of text: 'Whānau in need of non-judgemental support through difficult processes (e.g. Court appearances, Oranga Tamariki Family Group Conferences, Arrests), and/or cultural advice', 'Community organisations (e.g. local government and iwi authorities) wanting to discourage and/or prevent negative behaviours', and 'Event hosts/organisers wanting attendees to feel safe, secure, and confident.' There is also a small image of Māori Wardens in uniform and a 'FIND OUT MORE ABOUT US' link.

Māori Wardens' Website (2)



About us

For the love of people

Aroha ki te tangata

Māori Wardens are not police, but do have legal responsibilities under the Māori Community Development Act 1962. Today there are over 900 Māori Wardens volunteering time to support their communities. The strength of Māori Wardens lies in their intimate knowledge of, and close connection to community.

The guiding principles of Māori Wardens are respect, awhi (help), aroha (love), and whānaungatanga (relationships).



Services

MĀORI WARDENS' SERVICES SPAN THREE KEY AREAS:

WHĀNAU

Including work with rangatahi and whānau in times of crisis, helping them access services, supporting their well-being, providing advice and guidance, and proving cultural leadership.

HĀPORI

Including traffic management, emergency management, civil defence, safety and security, cultural support, and in working with agencies.

HUIHUIŪGA TANGATA

Including wide-ranging contributions at Rātana, Waitangi, Te Matatini and many other events including tangihanga, hui, concerts, and sports events.

Voluntary/koha-based services include:

- Working with rangatahi and whānau in times of crisis, helping them access services, supporting their well-being, providing advice and guidance, and providing cultural leadership.
- Conducting community patrols in order to discourage and prevent negative behaviours, as well as supporting civil defence and emergency management processes.
- Wide-ranging contributions at marae, tangihanga and hui.

User-pay services

Māori Wardens are also fully qualified to provide user-pays services, including traffic management and security.

Available services may differ from region to region. Find your region to discover more.

Māori Wardens' Website (3)

Benefits of joining the Wardens

FOR YOUTH

FOR COMMUNITY MEMBERS

FOR RETIREES



JOIN A STRONG, POSITIVE COMMUNITY

Māori Wardens are for everyone wanting to help support their community. As a young person, you have a lot to offer while you're building strong connections with your elders (kaumatua) (kuia), helping your people and looking after your land.

LEARN NEW SKILLS AND GAIN EXPERIENCE

As a Māori Warden, you'll have access to specific job-role training and professional certification. Volunteer work as a Māori Warden can help you figure out what you're good at and give you an idea of the future career path you'd like to take. It's also a great way to get out and meet other like-minded people in your community and have a bit of fun while you're helping out!

How to apply

1 Apply online

Complete the online expression of interest form, which will be reviewed by the region you have applied for. We make a commitment to process your information within 2-3 business days.

[APPLY ONLINE](#)

2 Interview

Once your expression of interest has been reviewed, you'll be invited to meet with us. This is a chance to discuss your application and allow you to ask any questions you may have. If at the end of the interview, you're still keen to go ahead, you'll be formally invited to join the Māori Wardens.

3 Your Māori Warden journey begins

You will need to successfully complete several tasks as part of your induction and training programme to be nominated for a Warrant to become a Māori Warden. Don't worry – we'll be there to guide you every step of the way.

Once completed, you'll receive your badge with a unique Māori Warden number, a formal identification card and will qualify for uniform kits to wear whilst carrying out your duties.

You have much to offer others by volunteering your skills and life experiences – and being a Māori Warden gives you the opportunity to build on those as well.

Nau mai, piki mai ra. Welcome!

The Māori Wardens are spread across six regions across Aotearoa.

Each rohe across the country has a Regional Coordinator building relationships with local agencies and community groups to promote services offered by Māori Wardens in their region.

Services will differ between regions. Find your region

TĀMAKI, TĀMAKI KI TE TONGA & TE TAITOKERAU

[VIEW DETAILS](#)

WAIKATO, HAURAKI, AND MANIAPOTO

[VIEW DETAILS](#)

WELLINGTON, RAUKAWA, HERETAUNGA & WAIRARAPA

[VIEW DETAILS](#)

AOTEA, TAURANGA MOANA & WAIARIKI

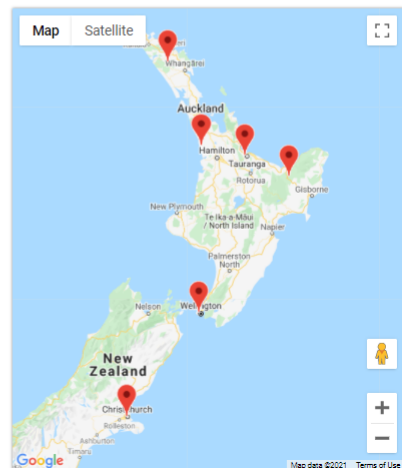
[VIEW DETAILS](#)

TE TAIRĀWHITI

[VIEW DETAILS](#)

TE WAIPOUNAMU

[VIEW DETAILS](#)



Digital Resources: Recruitment and Promotion

- Digital resources are a modern tool used to reach wider audiences than traditional paper-based methods.
- We've been working with Mahi Tahī to produce a range of digital resources to:
 - support efforts to increase the **recruitment** of Māori Wardens;
 - increase awareness of/support the **promotion** of Māori Wardens; and
 - supplement/support the telling of the **history** of Māori Wardens.
- In the future, we'll focus on reaching those areas that we haven't covered yet, and key messages that need to be shared.
- These are your stories, in your words, with your faces.

Recruitment Video: Te Amorangi Nuku

Click You Tube link to
Te Amorangi Nuku Recruitment Video

 https://www.youtube.com/watch?v=zPjNI_fikts



Promotion Video: Patsy Albert

Click You Tube link to
Patsy Albert Promotion Video

 <https://www.youtube.com/watch?v=IMGgcwSNWnk>



Modernised Uniforms



National Entity



Establishing Regions

- Te Puni Kōkiri needs assurance that Regions have the required level of governance and management capability to directly manage and account for taxpayer funds **and** have the support of a majority of their Māori Wardens.
- Assessment Panel members have been pleased with proposals thus far.
- Valuable learnings have been gained by:
 - Te Piringa Manatōpū (Te Whanganui-a-Tara, Raukawa & Tākitimu)
 - Tairāwhiti

Next Steps

- 1. National Entity:**
 - a. Complete establishing Regions to enable the transfer of direct responsibility for managing the support of Māori Wardens' capability;
 - b. Select a Regional representative to participate in an interim/pre-National Entity decision-making body.
- 2. Māori Wardens History** – bring together stories, materials, photographs and anything else that helps tell the story of the history of Māori Wardens in Aotearoa.
- 3. Māori Wardens Website** – put together information (history, members, services, testimonials and photos) to be uploaded to the Māori Wardens website.
- 4. Digital Resources** – identify people that have interesting stories to share, and can talk about the benefits of being a Māori Warden/that embody the philosophy of 'Aroha ki te tangata'.

Kai o te Rānui

