

Ngā Wātene Māori

Te haerenga ki tēnei wā



LEGACY



Integrity



MANA



Manaaki



Māori Wardens are **widely respected** volunteers working with whānau and communities, and at our hui, both **locally and nationally**.



Aroha

Hearing from Māori Wardens

October 2018

July 2019

Hui to discuss Māori Wardens' interests

Workshops to discuss:

- Role & Powers
- Governance & Relationships
- Recruitment & Training
- Resources & Reporting

Feedback received through written and online surveys

Hui to gather more feedback on Māori Wardens' interests

Workshops to present collective feedback and support discussion of modernisation options

National Conference
Māori Wardens select their preferred modernisation options

I've also met with the New Zealand Māori Council to discuss their, and Māori Wardens', interests

I briefed my Cabinet colleagues on my meetings with Māori Wardens

I briefed my Cabinet colleagues on Māori Wardens' feedback and potential modernisation options

Guiding statements from the first hui

‘Aroha ki te Tangata’ must drive our purpose

We want to **strengthen** our organisation to **empower** our members, **whānau** and **communities**

Our **people** serve their **community**, and **belong** to it

Our work is underpinned by **manaaki**, **mahi tahi**, **awhi** – **‘ko te mea nui ko te aroha’**



Our **core values** are:

- Rangimārie
- Manaaki
- Kōrero
- Whakaiti
- Tautoko
- Pono

Focus areas for discussions

Role and Powers

- Can we better define the role and functions of Māori Wardens?
- How would you explain the work that you do?

Governance and Relationships

- Is your governance appropriate to meet your needs?
- Are there other organisations that can support your work?

Resources and Reporting

- What types of resources are Māori Wardens most in need of?
- How can funding and reporting processes be improved?

Recruitment and Training

- How can we attract more new (and younger) Māori Wardens?
- What training is critical to ensure that Māori Wardens can meet new requirements?



Snapshots of feedback

Role and Powers

Māori Wardens are doing so much more than is described in the Act. Māori Wardens are also not just working with Māori.

Governance and Autonomy

Over 95% of the Māori Wardens that have provided feedback want more autonomy or to be self-managing.

“The ‘mana’ of Māori Wardens comes from their conduct, integrity, relationships, and the principles that underpin their activities: manaaki; mahi tahi; and awahi”.

Relationships

Improve existing, and formalise relationships with other agencies.

Recruitment and Training

Better promotion of what Māori Wardens do is needed, in schools, in communities, and amongst agencies/ organisations.

Resources and Reporting

More resources, better information, and simplified processes.

Moving forward (modernisation)

Towards a future where...

Māori Wardens have a clear role in supporting whānau, hāpori, and huihuinga tangata, that is:

- **understood** by all (Māori and non-Māori alike);
- **recognised** and (where relevant) **authorised**;
- **resourced** appropriately; and
- **insurable**.

Māori Wardens (collectively) are in full control of:

- how you **structure yourselves** (nationally and in Districts/Regions);
- how you **respond to requests** for support;
- who you have **relationships** with, and what you gain from these relationships;
- your **recruitment** and **training**;
- your access to, and allocation/use of **resources**;
- how you are **accountable** to each other and to the Crown; and
- how you continue to **adapt to changing whānau and community needs**.

Options for modernising your Role and Powers

Based on feedback...

there is potential to provide a more empowering and modernised scope for Māori Wardens' operations.

Options

1. **Maintenance of the Status Quo** – no changes to the powers of Māori Wardens.
2. **A broad modernisation of the functions of Māori Wardens** (Describing your role as supporting whānau, hapori, and huihuinga tangata).
3. **A specific modernisation of the functions of Māori Wardens** (Defining how you support whānau, hapori, and huihuinga tangata).

Options for modernising your level of Autonomy

Based on feedback...

You are seeking:

- increased involvement in decision-making;
- more structured and supported Districts;
- training and support to develop your self-management capability; and/or
- support to establish a national entity, to eventually take full responsibility for Māori Wardens.

Options

1. **Maintenance of the Status Quo** – no changes to current relationships/operational arrangements with District Māori Councils or Te Puni Kōkiri.
2. **Increased Operational Autonomy** – Māori Wardens having more involvement in the appointment process and funding allocation decisions, and increased or complete operational autonomy at the District/Sub-Association level.
3. **Full Autonomy** – Māori Wardens (through a national entity) being completely self-managing (having full governance, management and operational autonomy).

Why the District vote?

UNITY

Trust

RESPECT

Collective
Responsibility

**Mahi
tahi**

Kotahitanga

Acknowledging the past; focusing on the future

Ki te kahore he whakaritenga ka ngaro te iwi.
Without foresight or vision, the people will be lost.

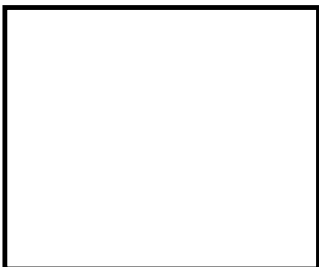
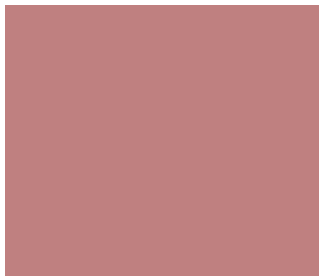
Budget 2019 funding

New funding of \$3.75 million over three years to support:

- The capture (through a documentary and/or book) of **the history of Māori Wardens**.
- **Specialist assessment of the skills and experience** of all Māori Wardens.
- The establishment of an **Awards System**, to ensure the contributions of Māori Wardens throughout Aotearoa are appropriately recognised.
- Increased support for the **training, outfitting (uniforms), recruitment, resourcing, and promotion** of Māori Wardens.
- **Engagement** (Māori Wardens and NZMC) and **annual National Conference** costs.
- **Training and support to increase self-management capability**, and to support the **establishment of a National Entity** for all Māori Wardens.

Ngā Wātene Māori

Te anga whakamua



Your collective choices

Role and Powers – *(insert preferred option post-Vote, and any key points made by Districts in reporting their preferred options)*

Level of Autonomy – *(insert preferred option post-Vote, and any key points made by Districts in reporting their preferred options)*

Next steps

A Working Group:

- Comprised of nominated representatives from (each) of the 16 Māori Wardens Districts, the New Zealand Māori Council, and Te Puni Kōkiri (with NZ Police involved as required).
- Will meet at least 3 times before the end of 2019.
- Will report to me before the end of 2019 on:
 - how the selected modernisation options will be developed and implemented, including what new arrangements are required, what legislative changes are required, and what new relationships are required; and
 - the timeframes within which the selected modernisation options can be implemented (an Action Plan).

Progress updates will be provided by your District representatives, the Māori Wardens Project Regional Coordinators, and on the Māori Wardens webpage (www.tpk.govt.nz/en/whakamahia/maori-wardens).