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| Application for Appointment | **Position Title:****Vacancy Number** | Principal Analyst – Whanau Ora |

Please complete both Sections of this form. Section 1 requests information about you relevant to your application and your declaration. Section 2 is a self assessment against the competencies of the position.

**SECTION 1 – APPLICANT INFORMATION**

**Personal Details**

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| --- | --- | --- | --- | --- |
| Surname: |       |  | First name(s) |       |

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| --- | --- | --- | --- | --- | --- |
| Address: |       |  | Phone: |       | (wk) |
|  |       |  |  |       | (hm) |
|  |       |  |  |       | (mb) |

**Entitlement to Work in New Zealand**

You must be legally entitled to work in New Zealand (this means having New Zealand citizenship, permanent residency or a work permit).

Are you:

[ ]  New Zealand Citizen

[ ]  Permanent Resident of New Zealand

[ ]  Work Permit Holder

*Please note that you may be asked to show evidence of your entitlement to work in New Zealand.*

**Health**

Do you currently have, or have you ever had, a medical condition caused by gradual process, injury, illness or disability that could reasonably be expected to affect your ability to carry out the work of the position applied for; or which could reasonably be expected to be aggravated or contributed to by the work of the position applied for?

[ ]  Yes, please specify:

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|       |

[ ]  No

*Please note that this information is required to assist us in meeting our obligations to provide a safe workplace for staff. Declaration of a medical condition will not rule you out of consideration.*

**Criminal Offence(s)**

Have you ever been convicted of any offence or do you have any criminal charges pending or under investigation (apart from parking offences)?

[ ]  Yes, please specify:

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|       |

[ ]  No

*This question is subject to the provisions of the Criminal Records (Clean Slate) Act 2004. This Act gives eligible individuals the right, in some circumstances, to withhold information about their convictions if there have been no convictions within the last 7 years. For further information you can refer to the Ministry of Justice website –* [*www.justice.govt.nz*](http://www.justice.govt.nz) *– or seek independent legal advice from your solicitor or your local Community Law Centre.*

**Authorisation and Declaration**

In accordance with the Privacy Act 1993, Te Puni Kōkiri agrees to maintain the information provided by you in a confidential and secure manner. The information will only be used for the purpose of assessing your suitability for the position you have applied for. The information provided will not be disclosed to third parties without your authorisation, except in a review of appointment situation or as otherwise required by law.

I understand that incorrect or misleading information on this form or imparted by me to the selection panel either at interview or in documentation supplied by me, may result in me being disqualified from appointment or, if appointed, subsequently dismissed.

I further authorise Te Puni Kōkiri to contact my identified referees to collect information to assess my suitability for employment in this position with Te Puni Kōkiri. I also authorise the identified referees to disclose such information to Te Puni Kōkiri for the same purpose.

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| Signed: |       |  | Date: |       |

*Please note that if you are sending your application electronically, by typing your name here you will be “electronically signing” this form.*

**Monitoring our Advertising**

Please tell us where you heard about this vacancy:

[ ]  Te Puni Kōkiri website

[ ]  Government Jobs Online

[ ]  Newspaper advertising

[ ]  Recruitment agency

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|       |

[ ]  Word of mouth

[ ]  Other, *please specify*

**SECTION 2 – SELF ASSESSMENT**

You will see from the job description that there is a set of knowledge, skills and experience which outline the main requirements for a person undertaking this role. In addition there are a number of key competencies which form the essential capability requirements to undertake this role.

Please give a comprehensive (up to one page) example of a time or times when you have demonstrated ability in each of the following components of the role requirements, and rate the level of your ability on a scale of 1-6 [where 1 is Limited and 6 is High Level]

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| --- | --- | --- | --- | --- | --- |
| **1** | **2** | **3** | **4** | **5** | **6** |
| Limited | Basic | Moderate | Good | Very Good | High Level |
| I do not have this knowledge/ experience[OR ]I have a little knowledge and/or I have no exposure to this experience | I have knowledge and experience in this area | I have moderate knowledge and experience in this area[OR]I have a good level of knowledge and moderate experience in this area | I have good knowledge and experience in this area[OR]I have very good knowledge and good experience in this area | I have very good knowledge and experience in this area[OR]I have very good knowledge and significant experience in this area[AND]my good performance in this area is acknowledged by peers/clients | I have very good knowledge and experience in this area[OR]I have very good knowledge and extensive experience in this area[AND]my performance in this area is acknowledged as high level by peers/clients |

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| **Competency** | **Self-Rating** | **Example** |
| **Technical** 1. Outline your technical knowledge, skills and experience and how relevant you think they will be to this role.
2. Give a specific (complex) example that demonstrates how you have applied your technical knowledge, skills and experience in a relevant work situation.
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|  **Competency**  | **Self-Rating** | **Example** |
| 1. Outline your experience in contract management and relationship management.
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|  **Competency** | **Self-Rating** | **Example** |
| 1. Outline your experience in performance and social outcome measurement, monitoring and evaluation
 |       |       |

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|  **Competency** | **Self-Rating** | **Example** |
| 1. Outline your experience in operational and strategic policy
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| --- | --- | --- |
|  **Competency** | **Self-Rating** | **Example** |
| 1. Outline your project management and/or leadership experience that demonstrates your ability to drive for results
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