



Information For Employees

What is it?

“Treaty Settlements Secondments” is a pilot scheme where Iwi can gain access to the skills of Public Servants that will assist them in accelerating their Treaty claims through the claim process. For the period of the secondment, the public servant will work for the Iwi.

Who can apply?

Any permanent employee in the core public sector may apply for one of the secondments. The programme is not exclusively for Māori public servants.

What sort of people are they looking for?

Each Iwi will have their own needs and there will be a specific profile of who they are looking for, for each secondment. When each secondment is advertised (on govt.jobs.co.nz) you'll be able to see if you have the skills wanted.

Who would pay me?

You'll continue to be an employee of your own Department or Ministry and they will pay you (unless otherwise negotiated). Your home Department or Ministry will be reimbursed your salary costs. Ultimately, the Iwi will pay for your secondment.

What about my service entitlements?

You will continue to be a public servant and your service entitlements (like long service leave etc.) won't be impacted by going on secondment. Also, any superannuation and similar benefits will remain, as per your employment agreement.

How long will the secondment last?

This depends on the Iwi requirements. Secondments are expected to be for up to 12 months.

What if it ends early?

Your own job will be protected and, as with any secondment, if the work ends earlier than anticipated, your secondment agreement will have specific provisions for how you will return to your own job.



Where would I be based?

Where secondees are based will depend on the requirements and resources of the Iwi they are seconded to. The physical location of each secondment will be part of the information available when each secondment opportunity is advertised.

Where will the secondments be advertised?

Specific secondments will be advertised on www.jobs.govt.nz. Adverts will include the Iwi, the location, the job description and the person specification.

What about costs?

Recruitment costs such as travel to interviews will be covered by the interviewee's home department or ministry. Any relocation costs are expected to be covered by the secondee themselves.

Who is administering the programme?

Te Puni Kōkiri is administering the programme, including the selection process, although Iwi will be involved in the selection and final decision on secondees.

Approval

In order for a secondment to occur, the Host organisation must approve it (the Iwi), the Home organisation must approve it (your employer) and the secondee must agree to the secondment.

For further information

Those wanting more information on the programme can contact the Te Puni Kōkiri Human Resource team on vacancy@tpk.govt.nz or ring 04 819 6000.

